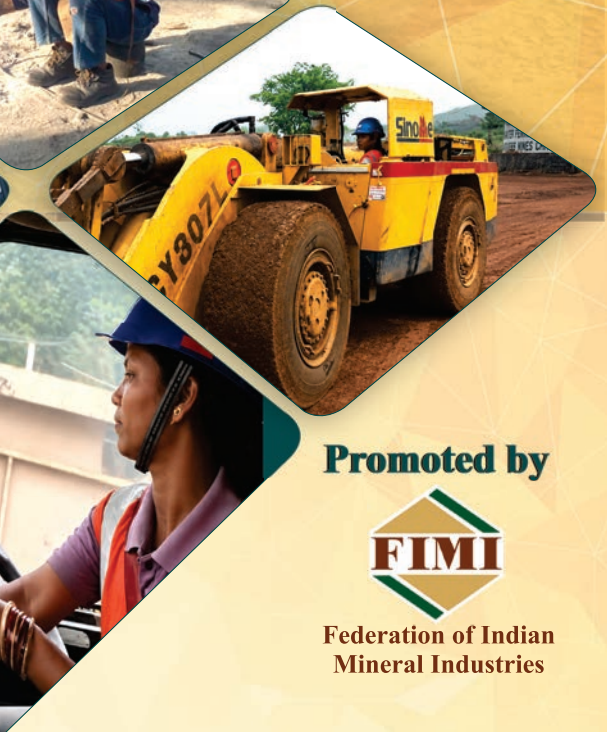




**SKILL COUNCIL for
MINING SECTOR**
Honing India's Mining Skill

ANNUAL REPORT 2025-26



Promoted by



**Federation of Indian
Mineral Industries**

OUR VISIONARIES



Shri Narendra Modi
Hon'ble Prime Minister Of India

**“Skill development of the new generation
is a national need and is the foundation
of Aatmnirbhar Bharat”**



**“Skilling is to be understood not merely as
a supply-side intervention, but as a
demand-driven, market-aligned, and
outcome-oriented ecosystem that addresses
the evolving needs of industry & the
workforce”**

Shri Jayant Chaudhary
*Hon'ble Minister of State (Independent Charge)
for Skill Development and Entrepreneurship and
Minister of State for Education, Government of India*

**REPORT OF THE PROCEEDINGS OF
THE GOVERNING BOARD
FOR THE
FINANCIAL YEAR 2025-2026**

In pursuance of Clause (a) of Article 26 (A) of the Articles of Association, the Skill Council for Mining Sector has pleasure in presenting to the 13th Annual General Meeting, the proceedings of their meeting, being report of the work done by them, and also a Statement of Accounts of the Council for the financial year 2025-26 duly certified by the Council's auditors.



**(NAVNEET KUMAR)
COO & OFFICIATING CHIEF
EXECUTIVE OFFICER-SCMS**



**(PRAMOD TYAGI)
SECRETARY GENERAL,
FIMI & CONVENER-SCMS**

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Message from the Chairman



It is with great pleasure that I present the Annual Report of the Skill Council for Mining Sector (SCMS) for the financial year 2025-2026. This year has been both impactful and rewarding, marked by significant progress across key focus areas including trust-building with funding authorities, rollout of employment-linked skilling programs, gender inclusive mining skilling, execution of Skill Gap Study & Skill Plan, comprehensive Impact Assessment study, revision of Qualification Packs (QPs), international collaborations and sustained outreach to the mining community through insightful webinars.

I am delighted to share the following key highlights and achievements from the past fiscal year:

MOU with DMFT, Keonjhar (Odisha): On 31st May 2025, SCMS signed an MOU to implement a Short-Term Training project for 720 local candidates/PAPs and RPL/Upskilling/Reskilling for 500 local candidates in mining job roles.

MOU with DMFT, Jajpur (Odisha), Phase-2: On 31st May 2025, SCMS signed an MOU to implement a Short-Term Training project for 360 local candidates/PAPs and RPL/Upskilling/Reskilling for 500 local candidates in mining job roles.

Women-Focused Dumper Operator Training Program: SCMS has received a work order from Essel Mining & Industries Limited (EMIL) to conduct a residential Short-Term Training (STT) program for 60 female candidates in the trade of Dumper Operator. The training is being implemented for Amelia Coal Mining Limited (ACML) at Singrauli, Madhya Pradesh, with a strong focus on developing job-ready skills through structured, hands-on learning.

Accreditation of Centres of Excellence (CoEs): SCMS accredited two CoEs in the FY 2025-26:

- Thriveni Earthmovers & Infra Pvt. Ltd., Surjagarh Iron Ore Mines, Gadchiroli, Maharashtra
- Thriveni Sainik Mining Pvt. Ltd. (TSMPL's) Vocational Training Centre (VTC), Hazaribagh, Jharkhand

Recognition of Prior Learning (RPL): SCMS successfully conducted RPL programs for contractual and in-house employees of NLCIL, MOIL, Hutti Gold Mines, and the Fomento Group.

National Skill Gap Study (2025-2030): In collaboration with the Ministry of Mines, SCMS has launched a comprehensive study covering all sub-sectors of mining, including exploration, extraction, processing, allied services, and urban mining. The primary research phase commenced in January 2026 and is currently underway.

Impact Assessment Studies: SCMS commenced the Impact Assessment of its DMFT Angul and DMFT Jajpur (Phase-1) skill development projects.

Skill Assessment- JPL Tamnar, Raigarh (Chhattisgarh): SCMS received work order from Jindal Power Limited on 11th February 2026 to conduct skill gap assessment for 1850 non-executives and contractual workers across two sites at Tamnar, Raigarh, Chhattisgarh under Dakshta Initiative.

Schools to Leadership: The Skill Council for Mining Sector (SCMS) has developed the Micro-credential "Fundamentals of Mining" (NSQF-aligned) for Class 8th-pass students, and is working with the University of Western Australia (UWA) on college-level courses in Tailings Management, Critical Minerals, and Critical Minerals Exploration. SCMS now proposes to extend this work into a Class 8-12 school framework: Class 8 covers foundational mining literacy through the existing Micro-credential, while Classes 9-12 introduce new, age-appropriate content on responsible mining, tailings and environmental management, and critical minerals designed for schools. SCMS plans to develop this school-level content jointly with UWA and other international partners, so the subject matter is technically sound while staying matched to Indian school learning outcomes and NSQF levels.

SCMS, in association with University of Western Australia, is also launching a global cohort for **Global Leadership in Sustainable Mining** course tentatively in August 2026.

Webinars and Outreach: SCMS conducted three webinars during the fiscal year, receiving enthusiastic participation from stakeholders.

Training Achievements:

- RPL Training: 2,108 candidates
- Short-Term Training: 1,262 candidates
- Certification Rate: 89%
- Cumulative Training Since Inception: 2,02,896 candidates (81% certified)

Trainer and Assessor Certifications: By the end of FY 2025-26, SCMS had certified 78 Trainers/Master Trainers and 139 Assessors/Master Assessors.

In closing, I extend heartfelt thanks to the Governing Board, Ministry of Mines, Ministry of Coal, MSDE, NSDC, NCVET, and our industry partners for their continued support and valuable contributions to SCMS's mission.



(Pankaj Kumar Satija)
Chairman-Skill Council for Mining Sector, &
Executive Vice President, Corporate
Affairs, JSW Group

2. Skill Council for Mining Sector at a Glance

Skill Council for Mining Sector (SCMS), promoted by Federation of Indian Mineral Industries (FIMI) and supported by Ministry of Mines and Ministry of Coal as line ministries, is an apex organization to train, assess and certify the youth and existing mine workers under National Skills Qualifications Framework (NSQF) aligned mining job roles so as to meet the skilled workforce requirements of the mining industry. SCMS was setup in December, 2013 through National Skill Development Corporation (NSDC) and notified as an authorized non-statutory certifying agency by Ministry of Skill Development and Entrepreneurship (MSDE) on 17th March, 2015 for mining workforce in India.

SCMS is a registered company under Section 8 of Companies Act, 2013 and has been issued 80G (5) and 12AB(1)(b) certificates under Income Tax Act, 1961, valid upto Assessment Year 2031-32. This allows SCMS to undertake training projects under Corporate Social Responsibility (CSR) for the various mining companies.

Further, SCMS has been accorded the status of an “**Awarding Body**” by 'the National Council of Vocational Education and Training' (NCVET) under the aegis of MSDE.

The Ministry of Skill Development and Entrepreneurship (MSDE) vide its Order No. MSDE-01/(3)/2018-AP(PMU) dated 12th September, 2018 appointed CEO-SCMS as Joint Apprenticeship Advisor and delegated the related powers.

The core activity of SCMS is to formulate the Qualification Files (QFs) and National Occupational Standards (NOSs) benchmarked with national and international standards in both opencast and underground mines i.e. development of competency standards for different job roles aligned to National Skills Qualifications Framework (NSQF) notified by Government of India in December, 2013 to integrate general and vocational system of education and training. It is a competency-based framework that organizes all qualifications across ten levels and outcomes obtained through formal, non-formal or informal learning.

The activities of the SCMS are managed by its Governing Board headed by its Chairman. The Board comprises sector related industry members, government nominees, academia and R&D institutes, and nominee Director from NSDC.

SCMS has a vision to promote market relevant skill development and vocational education at global standards in the mining sphere by enabling job opportunities in sync with aspirations of India's youth to bridge gap between demand and supply with inclusive growth and to support the mantra of “Atmanirbhar Bharat” contributing towards making India the Skill Capital of the world.

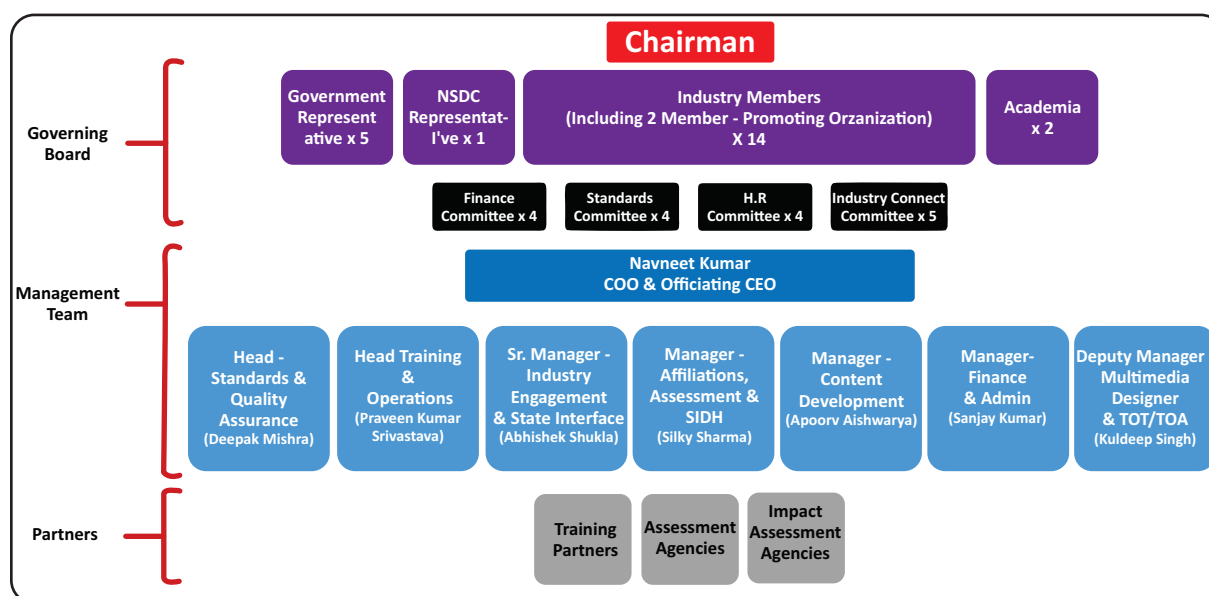
SCMS mission is to establish a robust mechanism to facilitate and strengthen skilling ecosystem across mining sector, to provide skilled workforce in alignment with technological advancements and fulfil the demand supply gaps, to create and promote “Centre of Excellence” (CoE) and to collaborate with global expertise for cross national learning and placement.

Objectives

1. To develop Qualification Files (QFs) and National Occupational Standards (NOSs) aligned to the needs of the mining industry based on the Skill Gap Analysis/ reports and industry demands.

2. To lay emphasis on Safety, Productivity, Quality Assurance, Mechanization & Waste management.
3. To work closely with industry, stake holders and Government/statutory bodies to maintain robust Labor Market Information System (LMIS).
4. To create a pool of certified trainers, assessors, and training providers across India.
5. To act as a catalyst to spread awareness about the potential employment opportunities and inclusive growth in the mining sector.

SCMS Current Organogram



2.1 GOVERNING BOARD MEMBERS (2025-26)

Industry Representation

Chairman

1. Dr. Pankaj Kumar Satija, Executive Vice President - Corporate Affairs, JSW Group

Members

2. Dr. Deependra Singh, Ex CMD – IREL (India) Ltd. & COO - JMS Mining Pvt. Ltd.
3. Shri Pankaj Kumar Sharma, CEO & Whole Time Director, FACOR, Vedanta Ltd.
4. Shri Bijesh Kumar Jha, President (Mines), HINDALCO Industries Ltd.
5. Shri Umesh Mahato, President & Head of Mining Services, Essel Mining Ltd. (MP & Chhattisgarh cluster)
6. Shri Manoj Kumar Sharma, Group Head - IR, Group HR, Adani Enterprises Ltd
7. Shri O.P. Mishra, Executive Director (Community Development), Coal India Limited
8. Shri Sandeep B Narade, VP & Head-Mining Business Unit, Indian Metals & Ferro Alloys Ltd
9. Shri Saravanabhavan. A. KR, GM & Unit Head/Learning & Devl. Center NLC India Ltd.

10. Shri Ramkumar Kulandaivel, Asst. Vice President, Lloyds Metals and Energy Ltd.
11. Shri Madhusudhana K., CEO, MSPL
12. Shri Suprabhat Sarkar, COO- Teknomin Construction Ltd.
13. Shri Om Prakash, President & CEO (Mining Business), Jindal Power Limited
14. Shri Yogesh Velankar, Pro. VC and Head Training Delivery , Adani Skills and Education
15. Shri B.K Bhatia, Director General, FIMI

Government Representation

16. Shri Shakil Alam, Economic Advisor, Ministry of Mines
17. Ms. Santosh Aggarwal, Deputy Director General, Ministry of Coal
18. Shri B. L. Gurjar, Controller of Mines, Indian Bureau of Mines
19. Dr. Maneesh Khar, Deputy Director General, DGCO-Geological Survey of India
20. Shri Sripad R. Naik, Director (Additional Charge), NIRM, MoM

Academia Representation

21. Dr. Dheeraj Kumar, Dy. Director, IIT-ISM, Dhanbad
22. Dr. Sanjay Kumar Roy, Chief Scientist, CSIR-CIMFR

NSDC Representation

23. Shri Ranjan Kumar Mohapatra, Nominee Director, NSDC (till 30th June, 2025)
24. Shri Vijay Hazari, Nominee Director, NSDC (from 28th Nov, 2025)

Convener

25. Shri Pramod Tyagi, Secretary General, FIMI

COO & Officiating Chief Executive Officer

26. Shri Navneet Kumar

During the FY 2025-26, the following Governing Board & Annual General Meetings were held:

1. 47th Governing Board Meeting on 3rd June, 2025
2. 48th Governing Board Meeting on 27th August, 2025
3. 49th Governing Board Meeting on 28th November, 2025
4. 50th Governing Board Meeting on 27th February, 2026
5. 12th Annual General Meeting on 27th August, 2025

2.2 SUB-COMMITTEES MEMBERS (2025-26)

The Governing Board has constituted below mentioned Sub-committees to overlook the day to day functioning of SCMS and advice as and when required. The brief of the committee for the financial year 2025-26 is as under:

1. **Finance** – Shri Sandeep B Narade (Chairman), Shri Suprabhat Sarkar, Shri Manoj Kumar Sharma, COO & Officiating CEO-SCMS
2. **Standards** – Shri Akshaydeep Mathur (Chairman), Shri Suprabhat Sarkar, Shri Sandeep Narade, COO & Officiating CEO-SCMS
3. **HR** - Shri Manoj Kumar Sharma (Chairman), Prof. Dheeraj Kumar, Shri Saravanabhavan. A. KR, COO & Officiating CEO-SCMS

4. **Industry Connect** - Shri R L Mohanty (Chairman), Shri Madhusudan Paliwal, Shri Bijesh Kumar Jha, Shri Akshay Deep Mathur, COO & Officiating CEO-SCMS

During the FY 2025-26, the following Sub-Committees Meetings were held:

1. 10th Standards Sub-Committee Meeting on 21st July, 2025
2. 11th Standards Sub-Committee Meeting on 24th November, 2025
3. 5th Finance Sub-Committee Meeting on 12th February, 2026

2.3 DIRECTORS (2025-26)

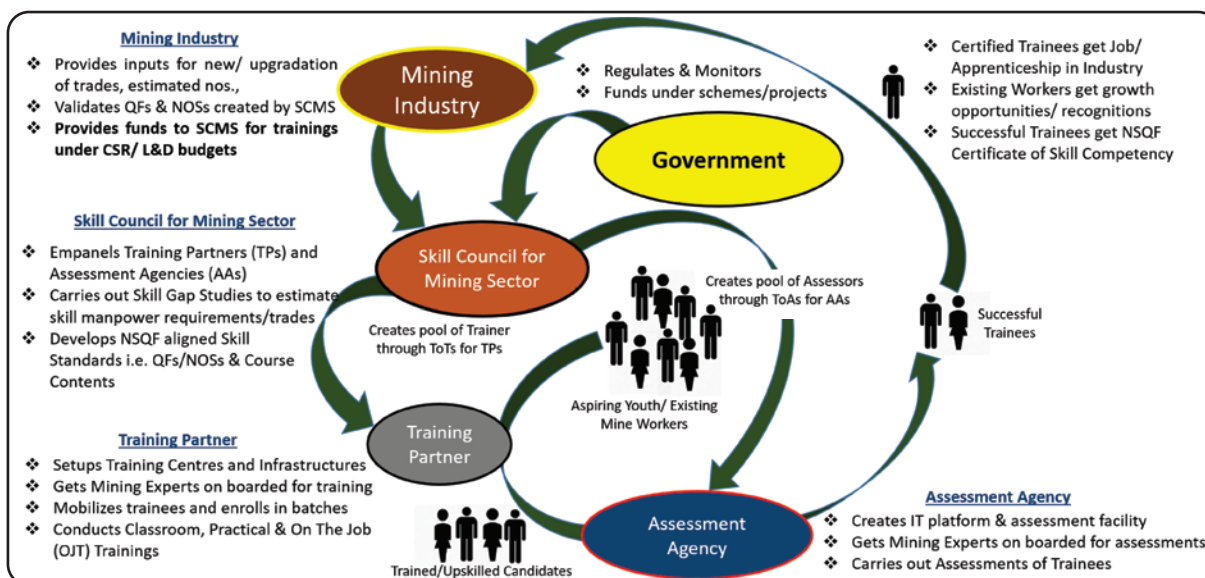
1. Dr. Pankaj Kumar Satija, Executive Vice President - Corporate Affairs, JSW Group
2. Dr. Deependra Singh, Ex CMD – IREL (India) Ltd. & COO - JMS Mining Pvt. Ltd.
3. Shri Pankaj Kumar Sharma, CEO & Whole Time Director, FACOR, Vedanta Ltd.
4. Shri Manoj Kumar Sharma, Group Head - IR, Group HR, Adani Enterprises Ltd
5. Shri Sandeep B Narade, VP & Head-Mining Business Unit, Indian Metals & Ferro Alloys Ltd
6. Shri Saravanabhavan. A. KR, GM & Unit Head/Learning & Devl. Centre, NLC India Ltd.
7. Shri Madhusudhana K., CEO, MSPL
8. Shri Suprabhat Sarkar, COO- Teknomin Construction Ltd.
9. Shri Om Prakash, President & CEO (Mining Business), Jindal Power Limited
10. Dr. Dheeraj Kumar, Dy. Director, IIT-ISM, Dhanbad
11. Shri Vijay Hazari, Nominee Director, NSDC
12. Shri Pramod Tyagi, Secretary General, FIMI

2.4 Operating Model of SCMS

As India moves progressively towards becoming a global knowledge economy, it must meet the aspirations of its youth and aim to equip them with the highest possible skill standards. The formulation and launch of the Guidelines for Accreditation, Affiliation, and Continuous Monitoring of Training Centres in 2016 was an initial step in this direction.

The training initiative of SCMS is not just to ensure availability of certified workers to improve standards of productivity and safety standards, but also at guiding and assessing the infrastructure and training capabilities of Training Centres to provide quality skill training. SCMS has 12 Training Partners and 10 Assessment Agencies. It has carried out a series of Training of Trainers/ Master Trainers and Training of Assessors/ Master Assessors programs and created a large pool of 78 Trainer/ Master Trainer certifications & 139 Assessors/ Master Assessors certifications during the year 2025-26.

SCMS Operating Model:



Sample of NSQF Certificate

			
स्किल काउंसिल फॉर माइनिंग सेक्टर Skill Council for Mining Sector			
राष्ट्रीय व्यावसायिक शिक्षा एवं प्रशिक्षण परिषद द्वारा मान्यता प्राप्त Recognised by NCVET कौशल योग्यता प्रमाणपत्र Certificate for Skill Competency			
प्रमाणित किया जाता है कि श्री/सुश्री/एनएस This is to certify that Mr./Ms./En		प्रमाणपत्र संख्या / Certificate No: XXXXA00XXXX-0X-MX-0XXX-XX26-V2-SCMS-00XXXX APAAR ID : XXXXXXXX	
पुत्र/पुत्री/पुत्र/पुत्री Son/Daughter/Ward of	XXXXXXX	जन्म तिथि Date of Birth	XX/XX/XXXX
द्वारा has been assessed by	XXXXXXXXXXXXXXXXXXXXXXXXXXXX	नमूना संख्या Enrolment No	CAN_XXXXXXX
मूल्यांकन in the job role/qualification	Mine Electrician	और कार्य नमूना / अहर्ता का and cleared the assessment	एनएसक्यूए स्तर at NSQF Level 4.0
अवधि of Duration	510 hrs	अर्जित किया having earned	20
जिला District	XXXXXX	राज्य State	XXXXXX
प्रशिक्षण / केपी के साथ प्रदर्शन किया with	84.8	क्रेडिट प्रशिक्षण केंद्र पर Credits at Training Centre	XXXXXX XXXXXX
जारी करने का स्थान Place of Issue	XXXXXX	जारी करने की तिथि Date of Issue	XXXXXXX
 Name: XXXXXXXXXXXX Designation: XXXXXXXXXXXX Signature: XXXXXXXXXXXX			

SCMS Engagement with Industry and Government:

SCMS works closely with industry and government stakeholders to support skill development, workforce capability enhancement, and certification initiatives across the mining sector.

- 1. Industry Funded Projects:** Under this initiative, SCMS conducts refresher training & upskilling certification programs for the existing workforce in the mining industry, aligned with the National Skills Qualifications Framework (NSQF) Levels. SCMS is also collaborating directly with both PSUs and Private Sector for imparting refresher training to their existing workforce. The

imparting higher proficiency, recognition of existing skills and Govt. certification are making skill development aspirational for the mining workforce and providing value to the industry in the long term.

2. **Government Funded Projects:** SCMS is conducting assessment and certification of candidates under the PMKVY and DDU-KK projects.

Types of training:

Skill Council for Mining sector, usually through its accredited training partners, conducts trainings on competencies aligned with NSQF Levels. Currently, four types of trainings have been designed as per the requirement of the industry and also to achieve the targets as per the Skill India Mission.



2.5 Active Affiliates (in alphabetical order)

Training Partners (2025-26)

1. Bhushilp Mines & Minerals Pvt. Ltd., Nagpur, Maharashtra
2. CUATCREST Academy Private Limited, Burari, New Delhi
3. GHH India Mining & Tunneling Equipment Pvt. Ltd., Noida, Uttar Pradesh
4. Indian Institute of Skill Development Pvt. Ltd (IISD), Gurgaon, Haryana
5. IREL (India) Limited, Kollam, Kerala
6. Jan Kalyan Samiti Bikramganj (JKSB), Bihar
7. Isotect Innovation Pvt. Ltd., Hisar, Haryana
8. Maharana Pratap Shikshan Samiti, Balaghat, Madhya Pradesh
9. Mahendra Skills Training & Development Pvt. Ltd.
10. Mosaic Network (India) Pvt. Ltd., Indore, Madhya Pradesh
11. Nettur Technical Training Foundation (NTTF), Bangalore, Karnataka
12. PANTISS Foundation, Khordha, Odisha
13. Satpuda Multipurpose Education Society, Bhandara, Maharashtra
14. Thriveni Earthmovers Pvt. Ltd., Keonjhar, Odisha
15. Vivekanand Polytechnic, Bhandara, Maharashtra

Assessment Agencies duly approved by NCVET (2025-26)

1. Asset Author Pvt. Ltd., Noida, Uttar Pradesh
2. Brisk Mind Pvt. Ltd., Noida, Uttar Pradesh
3. Demorgia Consulting Services Pvt. Ltd., Noida Uttar Pradesh
4. India Skills Pvt. Ltd., Delhi
5. IRIS Corporate Solutions Pvt. Ltd, Gurgaon, Haryana
6. Kreonz ADS Private Limited
7. Navriti Technologies Pvt. Ltd.
8. Skill Mantra Edutech Consulting India Pvt. Ltd., Indore, Madhya Pradesh
9. SP Institute of Workforce Development (SPIWD), Noida, Uttar Pradesh
10. Trendsetters Skill Assessors Pvt. Ltd., Gurgaon, Haryana

Qualification Files(QF's) with SCMS

S.No.	Name of Qualification/Job role	QP Code	NSQF Level	Total Hours
1	Mining Supervisor (Mineral Sands)	MIN/Q1805	5.5	540 Hours
2	Mine Foreman/Overman	MIN/Q1207	5.5	750 Hours
3	Mining Mate/Sirdar	MIN/Q1204	5	600 Hours
4	Electrician (Mineral Sands)	MIN/Q3104	4.5	450 Hours
5	Instrumentation Technician (Mineral Sands)	MIN/Q3302	4.5	
6	Heavy Earth Moving Machinery (HEMM) Mechanic	MIN/Q3202	4	420 Hours
7	Assistant-Mine Surveyor	MIN/Q1103	4	480 Hours
8	Mine Electrician	MIN/Q3101	4	420 Hours; Additional 60 hours for Optional NOS
9	Mine Welder	MIN/Q3201	4	480 Hours; Additional 30 hours for Optional NOS
10	Mineral Processing Operator	MIN/Q4101	4	420 Hours; Additional 60 hours for Optional NOS
11	Heavy Earth Moving Machinery (HEMM) Electrician	MIN/Q3102	4	450 Hours
12	Dredge and Ore Processing Operator	MIN/Q1803	4	450 Hours
13	Mineral Processing Technician	MIN/Q1804	4	
14	Rare Earths Extraction Plant Operator	MIN/Q1806	4	420 Hours
15	Bulldozer Operator	MIN/Q1401	3	390 Hours
16	Dumper/Tipper Operator	MIN/Q1402	3	
17	Jack Hammer Operator	MIN/Q1202	3	
18	Loader Operator (Mining)	MIN/Q1403	3	
19	Mine Mechanic/Fitter	MIN/Q3203	3	390 Hours; Additional 60 hours for Optional NOS
20	Mining Rescuer	MIN/ N1701	3	420 Hours
21	Coal Bed Methane (CBM) Extraction Operator	MIN/Q1605	3	
22	Grader Machine Operator	MIN/Q1405	3	
23	Mechanic -Fitter (Mineral Sands)	MIN/Q3211	3	360 Hours
24	Low Profile Dump Truck (LPDT) Operator	MIN/Q1506	3	390 Hours
25	Slurry Pump Operator (Mines)	MIN/Q3207	3	
26	Drill Operator (Down-the-hole/Long Hole (DTH/LH))	MIN/Q1206	3	
27	Helper-Open Cast Mines	MIN/Q1101	2	240 Hours; Additional 30 Hours for Optional NOS
28	Helper-Underground Mines	MIN/Q1102	2	240 Hours; Additional 30 Hours for Optional NOS
29	Shovel Operator	MIN/Q1408	4	690 Hours
Can be Available on industry Demand*				
30	Longwall Operator	MIN/Q1603	5	*These job roles will be revived and can be made available on industry demand
31	Reclamation Supervisor	MIN/Q1703	5	
32	Bellman cum Banksman	MIN/Q1501	4	
33	Compressor Operator	MIN/Q3204	4	
34	Driver Special Utility Vehicle	MIN/Q1301	4	
35	Gas Detector	MIN/Q1702	4	
36	Haulage Operator	MIN/Q1505	4	
37	Jumbo Drill Operator	MIN/Q1203	4	
38	Loader Operator - Underground	MIN/Q1504	4	
39	Mechatronics Incharge	MIN/Q3301	4	
40	Mine Driller (Exploration)	MIN/Q0601	4	
41	Mine Machinist	MIN/Q3206	4	
42	Mine Roof Bolter	MIN/Q1601	4	
43	Mine Shotfirer/Blaster	MIN/Q1302	4	
44	Pump Operator-Mining	MIN/Q3205	4	
45	Rig-Mounted Drill Operator	MIN/Q1205	4	
46	Roof Support Personnel	MIN/Q1604	4	
47	Strata Monitoring Personnel	MIN/Q1704	4	
48	Surface Miner Operator	MIN/Q1404	4	
49	Track Layer Personnel	MIN/Q1502	4	
50	Ventilation Checker cum Fan Operator	MIN/Q1602	4	
51	Winding Operator	MIN/Q1503	4	
52	Explosives Handler	MIN/Q1303	3	
53	Mine Sampler	MIN/Q0501	3	
54	Wire Saw Operator	MIN/Q1201	3	
55	Kamgar (Mining)	MIN/Q0502	1	
List of Adopted QFs				
56	Backhoe Loader Operator	MIN/IES/Q0101	4	420 Hours (from Infrastructure SSC)
57	Excavator Operator	MIN/IES/Q0103	4	
58	Hydra Crane Operator	MIN/IES/Q0108	4	
59	Crawler Crane Operator	MIN/IES/Q0110	4	420 Hours (from Iron and Steel SSC)
60	Belt Conveyor Mechanic	MIN/ISC/Q0904	3	
List of Micro-Credential for Schools and Colleges				
61	Fundamentals of Environmental Impact Assessment	-	5.5	30 Hours
62	Fundamentals of Environmental Management Plan	-	5.5	30 Hours
63	Fundamentals of Mining	-	2	30 Hours

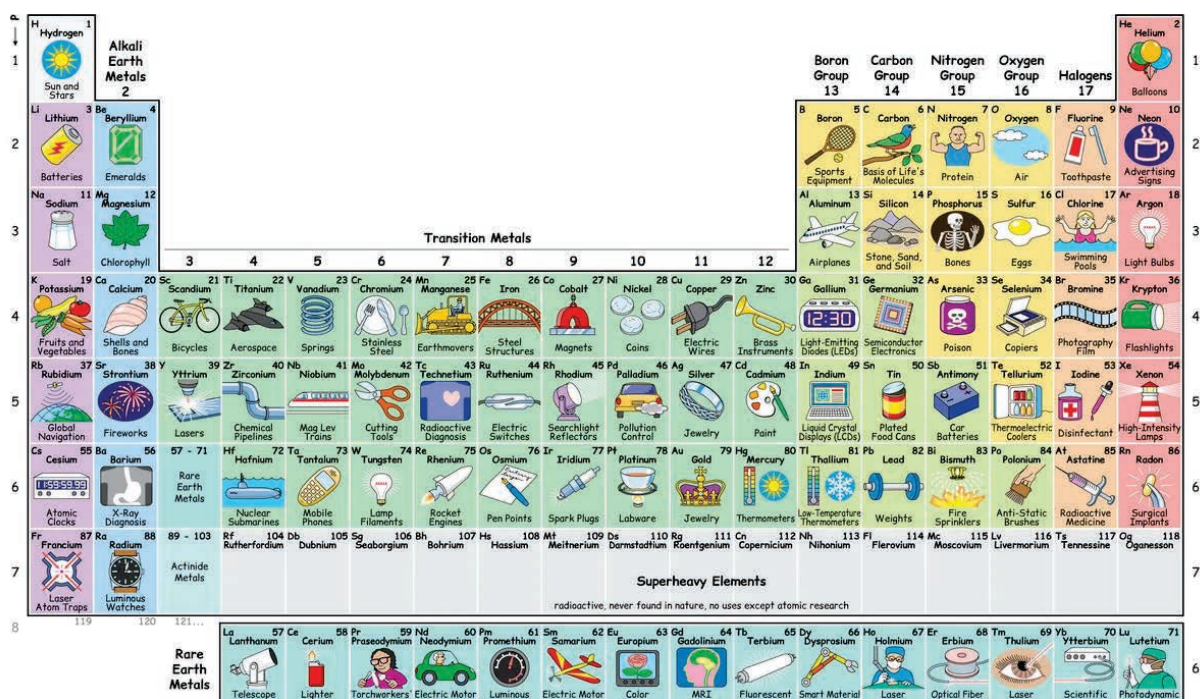
* are customized Qualifications files primarily developed for IREL (India) Limited

3. Overview of the Mining Sector

India is well endowed with natural resources, particularly minerals, which serve as raw material for many industries, paving a path for rapid industrialization and infrastructural development. This, in turn, will facilitate the economy's ascent to a path of sustained growth and a five trillion-dollar economy.

The history of mineral extraction in India dates back to the days of the Harappa civilization. The wide availability of minerals in the form of abundant rich reserves and the eco-geological conditions make it very conducive for the growth and development of the mining sector in India.

Owing to reforms such as Make in India Campaign, Smart Cities, Rural Electrification, and a focus on building renewable energy projects under the National Electricity Policy as well as the rise in infrastructure development. Minerals are valuable natural resources that are finite and non-renewable. The mining sector is a vital contributor in India's economy, supplying essential raw materials such as iron ore, limestone, bauxite, chromite, manganese, rare earth elements and other key minerals having unsubstitutional role in our daily lives, to various industries including steel, cement, power, construction, manufacturing, high-tech ceramics, electronics, and renewable energy. The picture below best depicts the importance and contribution of Mining Sector in the overall economy and human life -



India produces as many as 95 minerals which including 4 fuel, 3 atomic, 10 metallic and 27 non-metallic minerals and 51 minor minerals (including building and other materials). There continues to be a huge demand for minerals in view of the rapid urbanization and growth in the manufacturing sector in India. India occupies a dominant position in the production of many minerals across the globe. The broad categories of minerals produced in India are as follows:

1. Fuel Minerals - Fuel minerals are primarily useful for their calorific value; it is comprising of Coal, Lignite, Petroleum and Natural Gas.

2. **Metallic Minerals** - Metallic minerals are those minerals that can be melted to make new products. It includes 10 minerals in total comprising of Iron Ore, Zinc, Chromite, Silver, Manganese, Bauxite, Copper, Gold, Lead and Tin.
3. **Non-metallic Minerals** - Non-metallic minerals are minerals that are not able to create new products after melting and are usually sedimentary rocks. It includes 27 minerals which comprises Limestone, Mica, Gypsum, Dolomite, Asbestos etc.
4. **Minor minerals** - It includes 51 minerals in total and comprises minerals like building stones, gravel, ordinary clay, ordinary sand, limestone used for lime burning, boulders, kankar, murum, brick earth, bentonite, road metal, slate, marble, stones used for making household utensils etc. In contrast to major minerals, the regulatory and administrative jurisdiction of minor minerals generally falls under the purview of state governments

As per the first advanced estimates of GDP for 2025-26 released by the National Statistical Office, Ministry of Statistics and Program Implementation, the 1st Advance Estimates of Gross Value Added (GVA) of mining and quarrying sector during 2025-26 at 2011-12 prices is Rs 3,36,550 crore, which shows a negative growth of 0.7% as compared to Provisional Estimates of GVA during 2024-25 at Rs 3,38,884 crore.

Indian mining industry is characterized by a large number of small operational mines. The number of mines which reported mineral production (excluding atomic, fuel, and minor minerals) in India was 1,852 in 2025-26 as against 1,739 in the previous year. Out of 1,852 reporting mines, most of the mines reported are in Madhya Pradesh followed by Gujarat, Karnataka, Odisha, Andhra Pradesh, Chhattisgarh, Tamil Nadu, Rajasthan, Jharkhand and Maharashtra. The numbers of reporting mines along with Area-wise distribution of Mining Leases all over India pertaining to all minerals excluding fuel, atomic and minor minerals is given in below table.

Number of Reporting Mines

Sector	2024-25 (P)	2025-26 (E)
All Minerals*	1739	1852
Metallic Minerals	674	707
Non-Metallic Minerals	1065	1145

(*Excluding atomic minerals, fuel mineral and minor minerals. (P): Provisional)

Area Wise Distribution of Mining Lease (Other than Atomic, Hydro Carbons Energy and Minor Minerals) (as on 31/03/2024)

Frequency (Hectare)	No. of Leases	Lease area (Hectare)
0 to 2	337	398.30
>2 to 5	777	2931.42
>5 to 10	392	2817.74
>10 to 20	303	4400.40
>20 to 50	400	12891.16
>50 to 100	223	15944.85
>100 to 200	189	27245.18
>200 to 500	204	65804.03
Above 500	170	161378.45
Total	2995	293811.54

(Source: Ministry of Mines Annual Report 2025-26)

For the year 2025-26, the estimated mineral production (excluding Atomic, Fuel and Minor Minerals) would be from 20 States of which the bulk of value of mineral production of about 97.59% was confined to 8 States only. The order was Odisha with a share of 38.37% followed by Rajasthan (23.17%), Chhattisgarh (13.52%), Karnataka (10.09%), Maharashtra (5.35%), Jharkhand (3.64%), Madhya Pradesh (2.43%) and Andhra Pradesh (1.01%) in the total value of mineral production (excluding Atomic, Fuel and Minor Minerals). Remaining states contributed 2.41%.

Mining creates employment at different levels. Direct (core) employment includes people who work inside mines, such as miners, machine operators, drillers, blasters, engineers, geologists, surveyors, mechanics, electricians, safety officers, and supervisors. Apart from direct jobs, mining also creates indirect (ancillary) employment through industries and services that support mining activities. These include equipment manufacturers and suppliers, repair workshops, transporters, contractors, fuel suppliers, spare parts vendors, mineral processing units, and logistics service providers.

Mining also generates induced employment when workers and businesses connected with mining spend their income in nearby communities. This creates additional opportunities for local shops, food vendors, housing, schools, healthcare services, tailoring, transport, and many other small businesses and community services.

In recent years, critical and strategic minerals have become even more important because they are essential for clean energy, defence, electronics, space technology, and other advanced industries. These include lithium, cobalt, nickel, graphite, rare earth elements, tungsten, vanadium, and platinum group elements. They are used in electric vehicle batteries, energy storage systems, solar panels, wind turbines, magnets, mobile phones, computers, motors, electrical wires, and defence equipment.

To strengthen India's self-reliance in these important minerals, the Government launched the **National Critical Mineral Mission (NCMM)** on 29 January 2025. The mission focuses on the exploration, mining, processing, beneficiation, recycling, and recovery of critical minerals to improve the country's mineral security and support future industrial and technological growth.

4. Skill Ecosystem

The skill development ecosystem in India is complex, large and diverse, providing varied levels of skills across an extremely heterogeneous population. Skill development in India can be broadly segmented into Education and Vocational Training. The National Skill Development Mission functions under the overall guidance of the Government of India and is led at the highest level by the Hon'ble Prime Minister, Shri Narendra Modi, with the objective of strengthening and coordinating skill development initiatives across the country.

India is one of the youngest nations in the world with over 65% of the population in the working age group and nearly half of the population below 25 years of age. This highlights the need to enhance the skills of the available workforce to improve their employability and contribution to the economic growth of the country.

The Skill Mission launched by the Prime Minister on 15 July 2015, has gathered tremendous steam under the guidance of Minister for Skill Development and Entrepreneurship and Minister of State, MSDE. For the first time since India's independence, a Ministry of Skill Development & Entrepreneurship (MSDE) has been formed to focus on enhancing employability of the youth through skill development.

The National Skill Development Mission

The National Skill Development Mission was launched by the Hon'ble Prime Minister on 15.07.2015 on World Youth Skills Day. The Mission has been developed to create convergence across sectors and States in terms of skill training activities. Further, to achieve the vision of 'Skilled India', the National Skill Development Mission would not only consolidate and coordinate skilling efforts, but also expedite decision making across sectors to achieve skilling at scale with speed and standards.

It will be implemented through a streamlined institutional mechanism driven by Ministry of Skill Development and Entrepreneurship (MSDE). Key institutional mechanisms for achieving the objectives of the Mission have been divided into three tiers, which will consist of a Governing Council for policy guidance at apex level, a Steering Committee, and a Mission Directorate (along with an Executive Committee) as the executive arm of the Mission. Mission Directorate will be supported by three other institutions: National Skill Development Agency (NSDA), National Skill Development Corporation (NSDC), and Directorate General of Training (DGT) – all of which will have horizontal linkages with Mission Directorate to facilitate smooth functioning of the national institutional mechanism

National Skills Qualification Framework (NSQF)

The National Skills Qualification Framework (NSQF) is an outcome and competency-based framework which organizes qualifications according to a series of levels of knowledge, skills, aptitude, and responsibility defined in terms of learning outcomes which the learner must acquire through formal, non-formal or informal learning which may comprise of academics, vocational education, training & skilling and experiential learning including relevant experience and proficiency/ professional levels acquired, subject to assessment. Thus, the NSQF is a skills quality assurance framework.

The key objectives of National Skill Qualification Framework are:

- Provide for integrating and creditizing vocational education, training and skill learning in various dimensions of academics, skilling and experiential learning including relevant experience and proficiency/ professional levels acquired, subject to assessment;
- Clearly prescribe the desired competency levels in terms of knowledge, skills, aptitude, responsibility and learning outcomes expected after undergoing the course/ qualification while assigning a pre-defined NSQF/ NCrF level to the same;
- Facilitate assigning of credit levels across vocational education/ skilling including that in school and higher education, based on the cumulative numbers of hours/ years of learning;
- Creditization of every type and hour of learning subject to its assessment;
- Establish academic equivalence between vocational & general education while enabling mobility within & between them;
- Enable multi-disciplinary, multiple entry-multiple exit (ME-ME) and progression pathways within and between school education, higher education, technical education, vocational education, training & skilling, and the job markets;
- Provide flexibility for students/ learners to choose their learning trajectories and career choices, including option for mid-way course correction
- Recognize learning through close partnership with industry and employers through internships apprenticeships and on the job training across all sectors;
- Provide for Recognition of Prior Learning (RPL) through a credible assessment process;
- Thus, NSQF enables and promotes lifelong learning and skill development.
- The complete NSQF notification can be found on the following link:
<https://ncvet.gov.in/wp-content/uploads/2025/08/National-Skill-Qualification-Framework.pdf>
- The NSQF is anchored in NCVET and its implementation is ensured through, inter-alia, the National Skills Qualification Committee (NSQC), which has been re-constituted, with representation from Central Ministries concerned, NITI Aayog, regulators of higher and technical education University Grants Commission (UGC), All India Council for Technical Education (AICTE), Central Board of School Education (CBSE), State Skill Development Missions (SSDMs), Awarding Bodies including Directorate General of Training (DGT), Sector Skill Councils (SSCs) and select industry bodies.

The National Education Policy, 2020

- The National Education Policy, 2020 has been launched by the Government of India in July 2020. The policy lays emphasis on making the education more holistic and effective by integration of general (academic) and vocational education while ensuring the vertical and horizontal mobility of learners between academic and vocational streams.
- The NEP 2020, emphasizes upon removing hard distinction between arts, science and commerce; and between curricular, co-curricular and extracurricular activities; and between vocational and general education. NEP focuses on flexible curricular structure and multidisciplinary learning.

National Credit Framework (NCrF) and Academic Bank of Credits

- To fulfil the vision of National Education Policy 2020, a National Credit Framework (NCrF) has been approved by the government, which is a comprehensive credit framework encompassing

elementary, school, higher, and vocational education & training. NCrF focusses on making education more holistic and effective and would be the single meta framework for integrating and creditizing learning in various dimensions of academics, skilling and experiential learning including relevant experience and proficiency/ professional levels acquired, subject to assessment.

- The NCrF provides for Creditization of all learning and assignment, accumulation, storage, transfer & redemption of credits, subject to assessment; removes distinction and establishes academic equivalence between vocational & general education while enabling mobility within & between them, and its operationalization through the Academic Bank of Credits (ABC).
- NCrF enables multi-disciplinarity, multiple entry - multiple exit (ME-ME) pathways in general & vocational education; ensures flexibility for students to choose their learning trajectories and career choices, including option for midway course correction or modification, as per their talents and interests.
- Under the National Credit Framework (NCrF) every learning hour may be creditized subject to its assessment. The Credit levels to be assigned across school/ higher/ vocational education/ skilling, (independent of the streams, subjects etc.) are based on the cumulative numbers of hours/ years of learning subject to assessment.
- For earning credits, any course/ qualification has to be aligned to the qualification framework concerned and assigned a pre-defined NCrF level while clearly describing the desired competency and learning outcomes expected after undergoing the course/ qualification. Also, for assignment of credits the learning outcome shall have to be assessed after completing the course/ qualification. NCrF proposes Creditization to be applicable to school education, higher education and vocational education.

How NCrF and NSQF work together

The National Credit Framework (NCrF) and the National Skills Qualification Framework (NSQF) work together by integrating vocational education and skilling into the mainstream academic system, allowing for seamless mobility and credit transfer.

1. **NCrF as a Meta-Framework Encompassing NSQF:** The NCrF acts as a single comprehensive "meta-framework" that encompasses and integrates the qualification frameworks for school education, higher education, and vocational education & skilling. Within this umbrella, the NSQF serves as the specific qualification framework for Vocational Education, Training, and Skilling (VETS). The basic principles and provisions of the NCrF apply to the NSQF to ensure standardization across all types of learning.
2. **Alignment of Credit Levels:** To ensure academic equivalence, the NSQF levels have been fully aligned with the NCrF credit levels. Under the NCrF, vocational education and training are assigned credit levels from Level 1 (lowest complexity) to Level 8 (highest complexity), which perfectly mirrors the 8 levels of the revised NSQF.
3. **Standardized Credit Assignment and Notional Hours:** Both frameworks operate on a unified calculation for learning hours and credits:

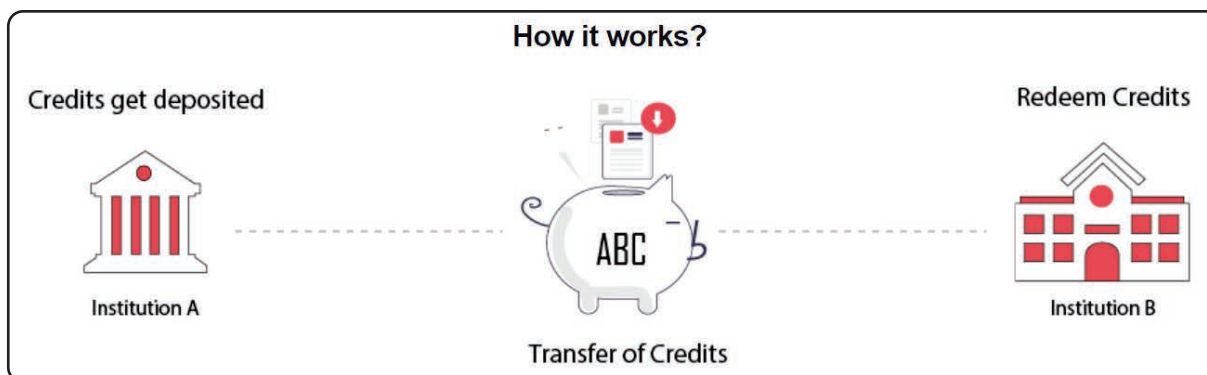
- **Uniform Credit Formula:** Under the NCrF, 1200 notional learning hours across a year result in 40 credits, meaning 1 credit is equivalent to 30 notional learning hours
 - **Earning Skilling Credits:** For a student or learner to earn credits for vocational skills, the specific course or qualification must be aligned with the NSQF, be assigned a pre-defined NCrF level, and clearly describe the expected learning outcomes. Credits are officially awarded subject to the successful assessment of these outcomes.
- 4. Academic Equivalence and Mobility:** The integration of NSQF within the NCrF completely removes the hard separation between general academic education and vocational training, establishing academic equivalence.
- **Integration in Higher Education:** Universities and Higher Education Institutions (HEIs) can seamlessly integrate NSQF-aligned skill courses into their curriculum. Under the NCrF provisions, up to 50% of the total credit requirements for an Undergraduate (UG) or Postgraduate (PG) program can be fulfilled by earning credits from NSQF-aligned skill-based courses at appropriate NCrF levels (levels 4.5 to 8).
 - **Multiple Entry and Multiple Exit (ME-ME):** This alignment allows students to horizontally and vertically transition between vocational and general education streams at different stages of their lives, without losing the value of their prior studies.
- 5. Accumulation via the Academic Bank of Credits (ABC):** Credits earned from NSQF-aligned vocational qualifications are digitized, stored, and accumulated in the Academic Bank of Credits (ABC). Because NSQF credits carry an assigned NCrF level weightage, they function as a universal "currency" that can be redeemed toward a certificate, diploma, or academic degree.
- 6. Recognition of Prior Learning (RPL):** The two frameworks jointly enable the Recognition of Prior Learning (RPL). This mechanism allows workers and individuals who have acquired skills informally (through work experience or traditional family inheritance) to be formally assessed. Their existing competencies are evaluated against NSQF level descriptors, granting them formal NCrF credits and enabling their integration into the formal education or skilling ecosystem.

About Academic Bank of Credits

The **Academic Bank of Credits (ABC)** is a digital platform introduced by the Government of India to facilitate the storage, accumulation, and transfer of academic and skill credits earned by learners from different educational institutions and training providers.

Operationalization and Integration of NCrF and NSQF through Academic Bank of Credits (ABC)

The Academic Bank of Credits (ABC) is a central digital repository that plays a pivotal role in the practical implementation and integration of the National Credit Framework (NCrF) and the National Skills Qualifications Framework (NSQF). It facilitates the seamless recognition, storage, and transfer of learning credits across academic, vocational, and skill-based education streams.



Credit transfer is a process that allows students to move academic credits earned at one institution (Institution A) to another institution (Institution B), where those credits can count toward a new program or degree. It is a key mechanism that supports academic mobility-the ability of students to continue their education across different institutions, regions, or even countries.

(Source: www.abc.gov.in)

How the Process Works

1. Earning Credits at Institution A
 - a) A student enrolls in courses at Institution A (such as a college/university/Awarding Bodies/SSC's).
 - b) Upon successful completion of each course or module, the student is awarded academic credits.
 - c) These credits reflect the student's achievement in terms of learning outcomes and time spent.
2. Deciding to Transfer
 - a) The student chooses to pursue further education or continue studies at a different institution (Institution B).
 - b) Reasons may include:
 - i. Changing location
 - ii. Specializing in a new field
 - iii. Moving to a higher-ranked institution
 - iv. Seeking flexible/continuous learning opportunities
3. Initiating the Credit Transfer

The student applies for credit transfer to Institution B. This usually involves:

 - a) Providing an official transcript from Institution A
 - b) Submitting course descriptions, syllabi, and learning outcomes to demonstrate equivalence
4. Credit Evaluation by Institution B
 - a) Institution B reviews the student's submitted documentation.
 - b) The academic office (Registrar, Dean, or Academic Board) assesses whether the credits earned at Institution A align with:
 - i. The curriculum of Institution B

- ii. Accreditation standards
- iii. Learning outcomes and course content
- c) The review may result in partial credit transfer.

5. Redeeming Credits at Institution B

- a) Once approved, the credits are formally recorded in the student's academic record at Institution B)
- b) The student does not need to repeat equivalent courses.
- c) These transferred credits contribute to the completion of the new degree or program.

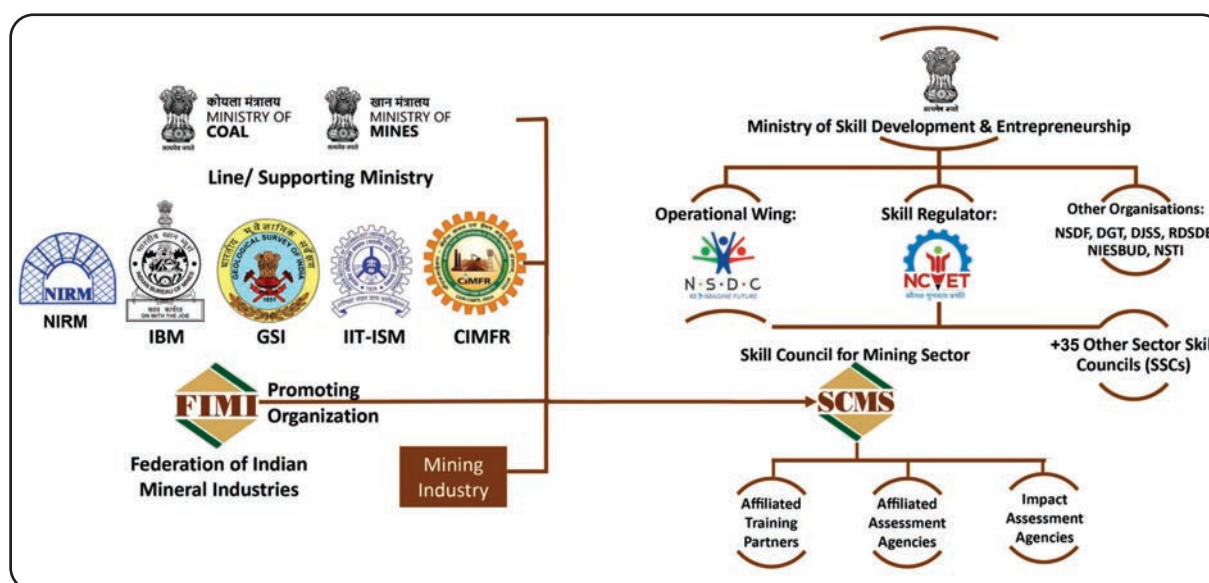
Benefits of NCrF

- 1. Leverage diverse practical experience.
- 2. Gain formal academic recognition through credit transfer.
- 3. Save time and money on academic programs.
- 4. Progress toward higher qualifications and leadership roles without discontinuing the existing job.

Skill Development Ecosystem: Vision, Institutions and Implementation Framework

The Ministry is responsible for co-ordination of all Skill Development efforts across the country, removal of disconnect between demand and supply of skilled manpower, building the vocational and technical training framework, skill up-gradation, building of new skills and innovative thinking not only for existing jobs but also jobs that are to be created. The Ministry aims to skill on a large scale with speed and high standards in order to achieve its vision of a 'Skilled India'.

It is aided in these initiatives by its functional arms – National Council for Vocational Education and Training (NCVET), National Skill Development Corporation (NSDC), National Skill Development Fund (NSDF) and 36 Sector Skill Councils (SSCs). The Ministry is also working with the existing network of skill development centers, universities, and other alliances in the field. Below figure explains the overall skill ecosystem:



5. Key Activities & Achievements

During the FY 2025-26, SCMS kept the key focus areas as industry engagement, revision of Qualification Packs (QPs), conducting Impact Assessment Study & Skill Gap Studies, organizing Webinars, and empanelment of quality Trainers & Assessors through multiple TOTs and TOAs programs across the mining states of India. In alignment with the Skill India Mission of the Government of India, SCMS implemented and continued the execution of several skill development initiatives, including industry-funded projects supported by NLCIL, MOIL, DMFT, and others, as well as government-funded programs such as PMKVY 4.0 and DDU-KK.

5.1 Training and Assessments

During FY 2025-26, SCMS has imparted RPL training to 2,108 candidates and Short-Term Training to 1,262 candidates where 88% stand certified. Overall, since inception and till 31st March 2026, SCMS has trained 2,02,896 candidates out of which 81% are certified.

A. Government funded Project

A.1 Pradhan Mantri Kaushal Vikas Yojna 4.0

PMKVY (Pradhan Mantri Kaushal Vikas Yojana) 4.0 the flagship scheme of the Ministry of Skill Development & Entrepreneurship was launched for the period 2022-26, wherein SCMS has conducted assessment & certification for 63 candidates under the PMKVY Short-Term Training program during FY 2025-26.

A.2 Deen Dayal Upadhyay Kaushal Kendra (DDUKK)

SCMS has carried out assessment & certification for 60 candidates under the Short-Term Training program during FY 2025-26 at Deen Dayal Upadhyay Kaushal Kendra (DDUKK), Jharkhand Bokaro in the trade of Mechanic/Fitter with Mosaic Workskills Pvt. Ltd.

B. Industry Funded Training Project

B.1 RPL Training Program for Fomento Group

SCMS awarded work order from HOPL & ILPL (Fomento Group) at VESCO Mines, Ballari, Karnataka to conduct a RPL training program of 180 regular/contractual workforces of HOPL & ILPL. The training & assessment of 128 candidates have been completed in NSQF aligned job roles.

B.2 RPL Training Program for Hutti Gold Mines

SCMS received similar work order from Hutti Gold Mines Company Ltd, Raichur, Karnataka in Jan 2025 to conduct a RPL training program for 120 regular/contractual workforces of Hutti Gold Mines. The training & assessment of 42 candidates have been completed in NSQF aligned job roles. The program has been planned with 2 days of soft skills-cum-domain skills training followed by assessment on the third day.

B.3 MOIL-RPL Training

SCMS has successfully completed a project for RPL/ reskilling/ upskilling training program for both regular and contractual workforce awarded by MOIL Ltd. in June 2025 for various mining locations in Maharashtra and Madhya Pradesh. The program was planned with 2 days of soft skills-cum-domain skills training followed by assessment on the third day. Training & Assessment of all 600 number of target candidates have been completed and 543 trainees have been certified in various mining job roles.



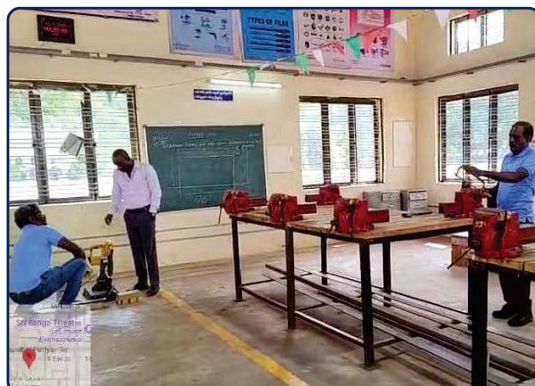
Training & Assessment of existing & contractual employees of MOIL conducted under the RPL training programme at their mining locations in Maharashtra & Madhya Pradesh.

B.4 NLC India Limited-RPL Training

SCMS accomplished the RPL/reskilling/upskilling training program successfully for regular/contractual workforces awarded by NLC India Limited in November, 2025. The training program was planned with two days of soft skills and domain training followed by assessment on the third day, whereby out of 154 trained candidates in the job roles of Bulldozer Operator, Driver Special Utility Vehicle, Dumper/Tipper Operator, Mine Electrician, Mine Welder, Mine Mechanic/Fitter and Hydra Crane Operator, 154 candidates were certified.



Highlights of classroom training at NLCIL



Assessment of existing employees of NLC India Ltd. conducted under the RPL training programme at Learning and Development Centre, NLCIL.

B.5 Skill Development Project with DMFT–Keonjhar, Odisha

Skill Council for Mining Sector (SCMS) is executing a Skill Development Project with District Mineral Foundation Trust, Keonjhar (Odisha) for “Short term Training” project covering 720 local candidates/PAPs in the trades of Mine Electrician, Mine Welder, HEMM Mechanic, HEMM Electrician, Hydra Crane Operator, Dumper/Tipper Operator, Loader Operator, Excavator Operator and Upskilling/Reskilling of 500 existing mine's workers in their related trades through RPL (Recognition of Prior Learning) program.

On 15th October 2025, Dr. Reena Pradhan, IAS, Chief Executive Officer, District Mineral Foundation (DMF), Keonjhar, along with Shri Pawan Kumar, IAS, visited and inspected the Training Centre. During the visit, they reviewed the infrastructure, training facilities, classrooms, and residential arrangements made for the candidates. After a detailed inspection and interaction with the centre team, Dr. Reena Pradhan and Shri Pawan Kumar expressed their satisfaction with the overall preparedness of the centre and approved the commencement of training programs at the facility.

The STT training of 150 candidates in HEMM Mechanic trade has been completed and out of which 149 trainees have been certified and 111 trainees have been offered placements in various mining organization, while training for remaining candidates is currently underway. Under the RPL program comprising two days of training followed by one day of assessment, the training and certification of 537 existing mine workers have been completed and out of which 500 workers have been certified.

The project is being strongly monitored by the District Administration, DMFT Team and dedicated team from Chief Ministers Office (CMO). All updates are being shared by the District team on social media platforms and tagging the CMO.





Practical Training in the trade of Dumper/ Tipper Operator



RPL training program of DMFT-Keonjhar



DMF-Keonjhar officials visited training centre



Highlights of assessment conducted in the trade of Mine Welder



Highlights of assessment conducted in the trade of HEMM-Mechanic

B.6 Skill Development Project with DMFT - Jajpur, Odisha

SCMS is executing Phase-II of the Skill Development Project at Jajpur, Odisha under funding from DMFT for Short Term Training (STT) for 360 local youth in the trades of Mine Electrician, Mine Welder, HEMM Mechanic, Hydra Crane Operator, Dumper/Tipper Operator, Excavator Operator and upskilling/re-skilling of 500 existing mine's workers in their related trades through RPL (Recognition of Prior Learning) program.

On 7th December 2025, the nominated nodal officer from government of Odisha, Shri Sanjeev Kumar Mishra, Principal Secretary, Department of Finance, Government of Odisha, visited the centre along with the District Collector, Jajpur, Shri Amber Kumar Kar and CDO, Jajpur, Shri Yudhister Nayak. The officials inspected the facilities and live trainings in Class Rooms, Practical Labs, AR/VR Lab, and Simulator training room etc. The officials also met and interacted with both the currently undergoing trainees and already trained and placed trainees, under the program. The officials were satisfied with the training quality including facilities available and placement output. Post inspection, the officials also had a briefing to press media about the program.

The training of 270 STT candidates in the trades of Mine Electrician, HEMM Mechanic, Excavator Operator and Dumper/Tipper Operator have been completed. Currently training of 60 candidates is under progress at the Skill Development Centre, Chandama, Vyasnagar, Jajpur. Multiple placement drives have been conducted and a total of 160 candidates have been offered the jobs so far.

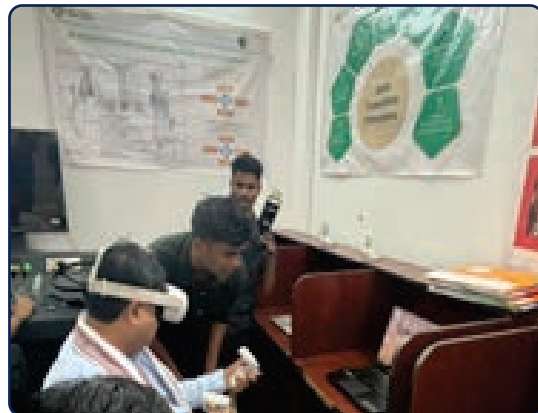
Under RPL, 568 existing mine workers have been trained, out of which 505 have been certified.



Classroom Training



Highlights of Simulator & Practical Training





Shri Sanjeev Kumar Mishra, Principal Secretary, Department of Finance, Government of Odisha, visited the centre along with the District Collector, Jajpur, Shri Amber Kumar Kar & CDO, Jajpur, Shri Yudhister Nayak and interacted with the candidates. The visit was covered in the local newspaper.



Glimpses of Assessment

B.7 IMFA Jajpur (Odisha) – CER Project

SCMS received a work order from Indian Metals & Ferro Alloys Limited (IMFA) on 5th September 2025 to conduct training and certification program under the Corporate Environment Responsibility (CER) at IMFA's Jajpur facility in Odisha. The project covers training for a total of 90 candidates in the trades of Dumper/Tipper Operator, Loader Operator - Underground, and Loader Operator (Mining).

This initiative is playing a vital role in strengthening the mining ecosystem by creating a skilled, safety-oriented, and job-ready workforce.

The first batch of 30 candidates for the Dumper/Tipper Operator role has successfully completed and training for Loader Operator (Open Cast) and Loader Operator (Underground) is currently underway, with a strong focus on equipment handling and practical exposure. The trainees are actively participating in hands-on training sessions, enabling them to develop operational competence and confidence in real-world mining environments.



Glimpses of Classroom, Simulator & Practical Training





Assessment conducted in the job role of Dumper/ Tipper Operator

B.8 IMFA Jajpur (Odisha) – One-Day Defensive Driving Training Program

SCMS received a work order from Indian Metals & Ferro Alloys Limited (IMFA) on 6th November 2025 to conduct a one-day Defensive Driving Training and Certification program for 48 candidates at IMFA's premises in Kaliapani, Sukinda, Jajpur, Odisha.

The training program was successfully conducted on 12th November 2025 at the GVTC, IMFA, as part of the 43rd Annual Mines Safety Week observance. A total of 48 trainees from various mines across the Jajpur region participated in the program. The session focused on strengthening safe driving practices in mining operations, with emphasis on hazard identification, compliance with road safety protocols, and responsible vehicle handling in challenging mining environments.

The program concluded with the successful certification of all participants, reinforcing the importance of proactive safety measures to reduce accidents and promote a safer and more responsible working environment across mining operations.





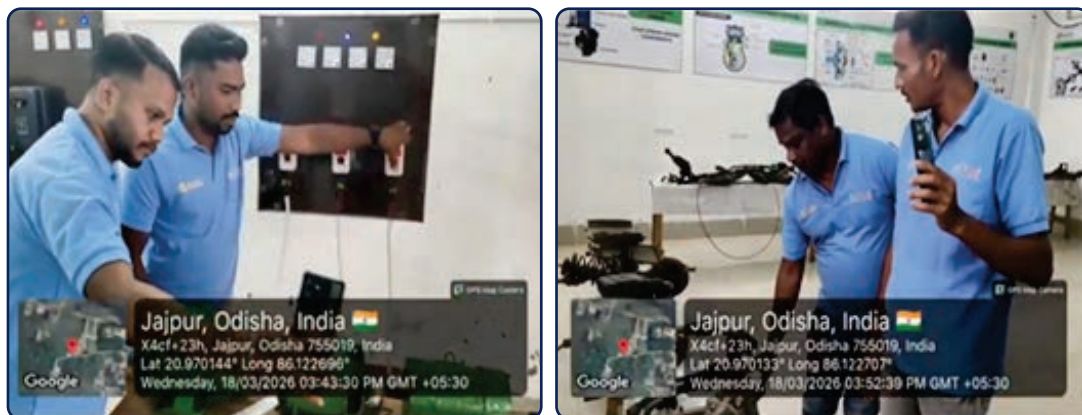
One-day Defensive Driving Training and Certification program conducted at IMFA GVTC

B.9 Adani Enterprises (Talabira) Project STT (Phase 2)

Post successful completion of Phase-I STT program, SCMS again received a similar work assignment from Adani Enterprises for skilling another lot of 20 fresh youth (PAPs) for the trades of Mine Electrician, HEMM Mechanic, Mine Mechanic/Fitter and Assistant Opencast Mines. The program was initiated with 17 candidates on 1st December 2025 at Chandama Training Centre, Jajpur and has been successfully completed.



Practical Training in the trades of Mine Electrician & Mine Mechanic/Fitter



Assessment conducted in the trades of Mine Electrician & Mine Mechanic/Fitter

B.10 HAMARI ADIRA - EMIL Residential Female STT Training Program

SCMS has received a work order from Essel Mining & Industries Limited (EMIL) to conduct a residential Short-Term Training (STT) program for 60 female candidates in the trade of Dumper Operator. The training is being implemented for Amelia Coal Mining Limited (ACML) at Singrauli, Madhya Pradesh, with a strong focus on developing job-ready skills through structured, hands-on learning. The first batch of the programme commenced on 26 December and second batch commenced on 15th January 2026. This initiative reflects a shared commitment by SCMS and EMIL to promote gender inclusion, strengthen workforce participation, and build a skilled talent pipeline for heavy earthmoving machinery operations in the mining sector. The programme entails free residential training linked with stipend, simulator based training, hands on practice on 100 tonne dumpers and stipend linked apprenticeship for 1 year. The program was formally inaugurated by Shri Thomas Cherian, MD, Essel Mining India Limited, Aditya Birla Group, on 14th January 2026.

The program combines classroom sessions with hands-on training, including simulator-based practice that allows trainees to safely learn machine handling and improve their confidence before working on actual equipment. To enhance real-world understanding, trainees visited the Jayant Base Workshop of Northern Coalfields Limited (NCL), where they closely observed a 100-tonne dumper and learned about its parts and functioning.

Candidates also visited Amelia Coal Mining Limited (ACML), where they were introduced to mining operations, safety practices, and daily workflows. During this visit, they interacted with senior officials of ACML who shared valuable insights about the industry standards, technical processes, workplace safety, and career opportunities in mining.



Glimpses of Mobilization, Counselling & Batch Commencement



The program was formally inaugurated by Shri Thomas Cherian, MD, Essel Mining & Industries Limited, Aditya Birla Group, on 14th January 2026



Trainees Interaction with Amelia Coal Mining Limited (ACML) Officials



Interaction with Shri Umesh Mahto, President & Head of Mining Services- ESSEL MINING



Candidates are enhancing their skills through simulator-based training



Trainees visit to NCL Mines and Workshop

B.11 NUPPL, Dumka (Jharkhand) Skill Development Program for Project Affected Persons (STT)

SCMS received a work order from Neyveli Uttar Pradesh Power limited (NUPPL) on 9th February 2026 to conduct residential skill development training program for 75 PAPs in the trades of Mine electrician, Mine mechanic/Fitter, and Mine welder in South Pachwara OCP/NUPPL, Dumka, Jharkhand.

The primary objective of this project is to skill and empower Project Affected Persons (PAPs) from NUPPL command area/Project Affected Villages by providing Industry relevant training in mining related trades. The training aims to enhance employability, self-reliance, and livelihood opportunities.

B.12 JPL Tamnar, Raigarh (Chhattisgarh) - Skill Assessment (Dakshta Initiative)

SCMS has received work order from Jindal Power Limited on 11th February 2026 to conduct skill gap assessment for 1850 non-executives and contractual workers across two sites at Tamnar, Raigarh, Chhattisgarh under Dakshta Initiative.

For executing this project, SCMS has collaborated with LSI Engineering and Consultants Ltd. This initiative is aligned with the group guidelines on workforce upskilling and enhancing knowledge, skills, and abilities of non-executive employees in mining operations. This initiative supports productivity, safety compliance, and training needs identification, mirroring prior Dakshta projects.

This project will be completed in three phases:

- Phase 1: Workforce profiling and toolkit design.
- Phase 2: Field assessments
- Phase 3: Analysis, skill gap reports, heat maps, and training recommendations

B.13 Adani Skills & Education, Sarguja (Chhattisgarh) - Skill Development program

SCMS received a work order from Adani Skills on 20th February 2026 to conduct NoN-NSQF training program in the trades of Mine Electrician and Mine Welder. The training in Mine Electrician job role has already been commenced at Adani Skill Development Centre at Sarguja, Chhattisgarh.

5.2 Training of Trainer (ToT) & Training of Assessor (ToA)

One of the key objectives of SCMS is to create a pool of competent, NSQF certified trainers and assessors across mining states on mining job roles for successful and effective execution of the skill development programs. To ensure this, SCMS regularly organizes 'Training of Trainers' (TOT) and 'Training of Assessors' (TOA) programs. A ten-day program is organized by SCMS for the industry experts who wish to become trainer or assessor under Skill India Initiative. The trainer or assessor certificates issued under Skill India are valid for the period of two years. To keep the pool ready throughout, SCMS needs to again assess these certified trainers and assessors after expiry and recertify for another period of two years through a one-day TOT/TOA program.

SCMS had carried out multiple TOT/ TOA programs for trainers and assessors during the financial year 2025-26, on the job roles like Bulldozer Operator, Dumper/ Tipper Operator, Loader Operator, Mechanic/Fitter, HEMM Mechanic, Mine Electrician, Mine Welder etc. A special program was also held for Jindal Power Ltd., Thriveni Earthmovers and Infra Pvt. Ltd., Great Eastern Energy Corporation Ltd., Thriveni Sainik Mining Pvt. Ltd., and SCMS training partners. In total of 76 trainer, 139 assessor and 2 master trainer certifications were awarded.

With all the above programs, as on 31st March 2026, SCMS has a pool of 2205 Trainers/ Master Trainers certifications and 1598 Assessors/ Master Assessors certifications.

5.3 Development of Qualification Packs, Curriculum and Content

During the financial year 2025–26, SCMS undertook several initiatives towards strengthening skill development and capacity building in the mining sector. E-learning videos were developed for 35 Qualifications to enhance digital learning resources and improve accessibility for trainees. In addition, Participant Handbooks for 2 (two) Qualifications, namely Loader Operator (Mining) and Loader Operator - Underground, were translated from English to Odia to facilitate regional language learning and wider outreach.

SCMS got NSQC approval on its 15 revised Qualifications of mining in the 43rd NSQC Meeting held on 8 May 2025. Further, in the 47th NSQC Meeting held on 25 February 2026, approval was obtained for the following Qualifications:

- i. Heavy Earth Moving Machinery (HEMM) Electrician - revised qualification incorporating an exclusive Electric Vehicle (EV)-related National Occupational Standard;
- ii. Shovel Operator - new qualification; and
- iii. Mine Planner - new qualification.

In addition, NCVET approved 1 (one) new micro-credential intended for implementation in schools, namely Fundamentals of Mining, during the 48th NSQC Meeting held on 12 March 2026.

Further, NCVET approved 2 (two) new micro-credentials intended for implementation in colleges in the 48th NSQC Meeting held on 12 March 2026. These micro-credentials were developed in consultation with Outsource Institute (AUS), Queensland, Australia:

- i. Fundamentals of Environmental Impact Assessment (EIA)
- ii. Fundamentals of Environmental Management Plan (EMP)

5.4 Apprenticeships

SCMS received approval from NCVET for the revised Apprenticeship Curriculum for Assistant-Mine Surveyor during the 45th NSQC meeting held on 6th February, 2026. During the year 2025–26, SCMS engaged a total of 176 apprenticeships by generating contracts.

5.5 Demand Aggregation

SCMS had received/compiled the manpower requirements of 2,525 during the financial year 2025-26 from various CPSUs, SPSUs, and private companies, etc. The same were uploaded on the NSDC JobX website.

5.6 New Affiliation

Training / Assessment Partners

Edventra Edge Private Limited has been affiliated with SCMS as Training Partner in the FY 2025-26. Edventra Edge Private Limited is a company, registered under the Companies Act 1956, having its registered office at Indore, Madhya Pradesh.

5.7 Other Key Activities

SCMS has conducted following webinars during last fiscal:

Date	Subject	Speaker	Participants
02.08.2025	Apprenticeship Awareness for the Mining Industry	Shri Nishant Raghav, Business Head at Distil Education & Technology Pvt. Ltd.	65
08.12.2025	The Use of Simulation Twins in Operational Improvement Programs	Mr. Paul Ehlers, CEO and Founder of DMS Mining Studios	58
21.03.2026	Intelligent Safety and Health Monitoring in Mining: From Sensor Technologies to AI-Driven Systems	Prof. Ajit Kumar, IIT (ISM) Dhanbad	90

5.8 Impact Assessment Studies on completed Skill Development Programs

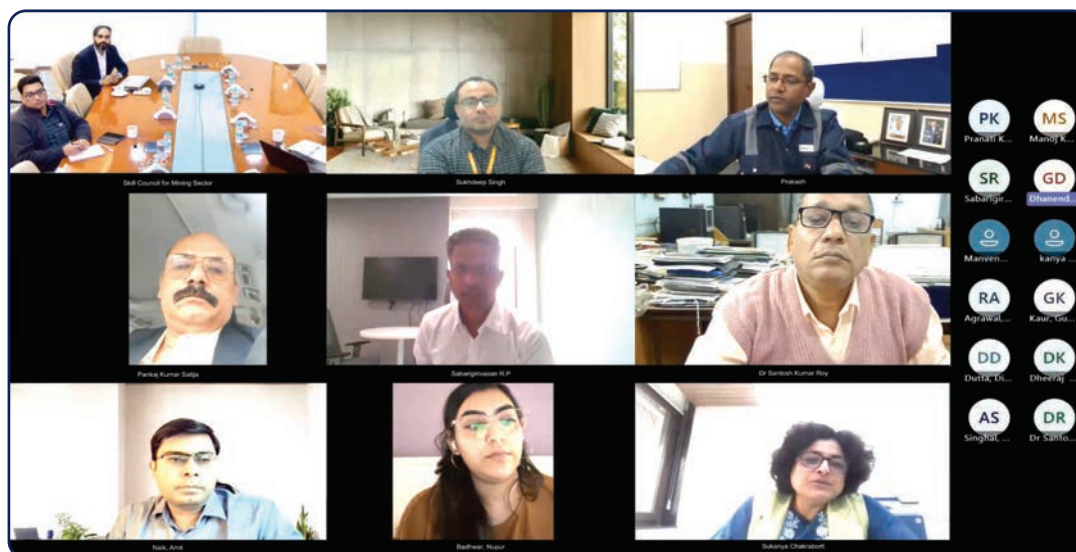
Skill Council for Mining Sector (SCMS) commenced the Impact Assessment of its DMFT Angul and DMFT Jajpur (Phase-1) skill development projects. The Angul project was completed in 2022 and the Jajpur project was completed in 2023. Basis the costs quoted by the survey agencies empaneled with SCMS, the work was allocated to the lowest bidder, M/s 'Manpower Management Centre'.

The on-ground survey, data compilation, analysis and first level inferences have been completed. The draft report has also been shared by the agency. SCMS has reviewed same and the final report preparation is currently under process.

5.9 Skill Gap Study & Skill Plan (2025-30)

SCMS is conducting the Skill Gap Study (2025-30) in the mining sector in collaboration with Ministry of Mines to develop a Skill Plan (2025-30). M/s Deloitte Touché Tohmatsu India LLP is the knowledge partner for this assignment.

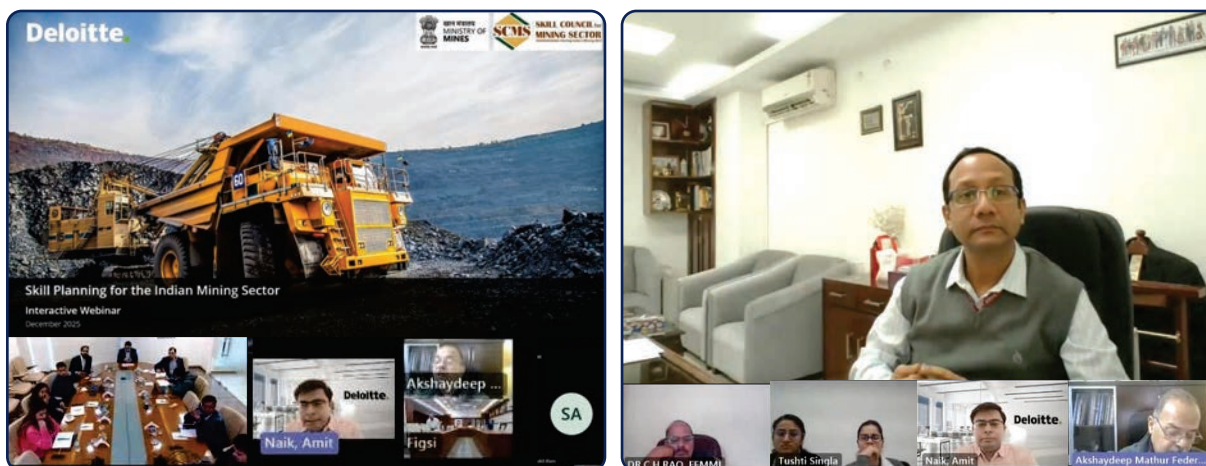
The primary research phase commenced in January 2026 and is currently underway. This includes survey deployment and structured stakeholder interactions. Field work has been initiated across the identified 13 mining states. Overall, the study is progressing with strong stakeholder engagement.



SCMS also organized a workshop in association with Ministry of Mines and with Deloitte India as Knowledge Partner on 16th December 2025.

The workshop commenced with a keynote address by Mr. Shakil Alam, Economic Adviser, Ministry of Mines, who shared valuable insights on the upgrading dynamics, policies, Govt. initiatives and support, etc. in the sector. He also mentioned that for the first time the entire mining value chain is being covered under the study, including Critical and Strategic Minerals.

The session brought together industry leaders, government representatives, academia, and training providers who provided valuable insights on the key focus areas, including workforce demand-supply dynamics, emerging skills and technology-driven roles, current skilling capacities and future readiness, and collaborative pathways for a national skill roadmap



Glimpses of workshop conducted on Skill Gap Study

6. Glimpses of Key Activities during 2025-26

MOUs during the year

DMFT-Keonjhar



Skill Council for Mining Sector (SCMS) signed an MOU with District Mineral Foundation Trust (DMFT), Keonjhar, Odisha on 31st May, 2025 for a “Short term Training” project covering 720 local candidates/PAPs and RPL/Upskilling/Reskilling for 500 local candidates. The MOU was signed by Shri Kumar Nagabhusan O.A.S. (S), CDO-cum-Executive Officer, Zilla Parishad and CEO, DMF, Keonjhar, Odisha and Shri Navneet Kumar, COO & Officiating CEO-SCMS.

DMFT-Jajpur (Phase-II)

SCMS signed an MOU with DMFT, Jajpur, Odisha on 31st May 2025 for a “Short Term Training” project covering 360 local candidates/PAPs, along with a pilot Recognition of Prior Learning (RPL)/Upskilling program targeting 500 existing workers from the district. The MOU was signed by Ms. P. Anvesha Reddy (IAS), Collector and Mining Trustee, DMF Jajpur, Odisha and Shri Navneet Kumar, COO & Officiating CEO-SCMS.



Distil Education & Technology for apprenticeship promotion



SCMS and Distil Education & Technology Pvt. Ltd. (DETPL) signed a strategic MOU on 23rd July 2025 to strengthen implementation of the National Apprenticeship Promotion Scheme (NAPS) in the mining industry. The MOU was signed by Shri Navneet Kumar, COO & Officiating CEO, SCMS, and Shri Shashank Gupta, Business Head, DETPL.

Aantrishti Human Development Solutions Pvt. Ltd.

SCMS and Aantrishti Human Development Solutions Pvt. Ltd. signed an MOU on 17th September 2025 to promote tech-enabled Film Based Training Methodology (FBTM) for the mining industry. The agreement was signed by Shri Navneet Kumar, COO & Officiating CEO, SCMS, and Shri Nitin Khanna, MD & CEO, Aantrishti.



DMS Mining Studios Pvt. Ltd.



SCMS and DMS Mining Studios Pvt. Ltd. signed an MOU on 16th October 2025 to enhance skill development and advanced learning for mining professionals through simulation technology, industry expertise, and practical exposure. The MOU was signed by Shri Navneet Kumar, COO & Officiating CEO, SCMS, and Shri Rajneesh Modi, Director, DMS Mining Studios Pvt. Ltd. in the presence of Shri Paul Ehlers, CEO, DMS Mining Studios Pvt. Ltd., and Shri Praveen Mishra, Mentor, DMS Mining Studios Pvt. Ltd.

University of Western Australia (UWA)

SCMS signed an MOU with UWA on 4th December 2025, to jointly develop cutting-edge Micro-Credentials (pilot phase) aimed at strengthening India's mining workforce. The MoU was signed by Shri Pankaj Kumar Satija, Chairman - SCMS and Executive Vice President, Corporate Affairs, JSW Group and Prof. Amit Chakma, Vice Chancellor, University of Western Australia in the presence of Shri Navneet Kumar, COO and Officiating CEO-SCMS, Prof. Jenniffer Howell, Pro Vice Chancellor (Global Engagement), along with other representatives from UWA and SCMS.



Renewal of MOU with TEXMiN



SCMS renewed its MoU with TEXMiN at IIT ISM Dhanbad during the Conclave on Smart Mining, Critical Minerals, and Green Energy: Need for Atmanirbhar Bharat, held on 6–7 February 2026. The partnership focused on alignment of higher level skills in the mining sector and their alignment with NSQF and NEP 2020. SCMS was represented by Dr. Sanjay Kumar Roy, Chief Scientist, CSIR-CIMFR, and Governing Board Member of SCMS.

Accreditation of Centres of Excellence (CoEs)

Thriveni Sainik Mining Pvt. Ltd.

SCMS recognized Thriveni Sainik Mining Pvt. Ltd. (TSMPL's) Vocational Training Centre (VTC) as Centre of Excellence (CoE) of SCMS on 21st July 2025. This landmark recognition was awarded to the VTC at Langatu village, Barkagaon in Hazaribagh, Jharkhand. Shri Navneet Kumar, COO & Officiating CEO, SCMS presented the Certificate of Recognition for Centre of Excellence to Shri Amritanshu Prasad, Thriveni Sainik Mining Pvt. Ltd.



Thriveni Earthmovers & Infra Pvt. Ltd.



SCMS recognized Thriveni Earthmovers & Infra Pvt. Ltd., Surjagarh Iron Ore Mines, Gadchiroli as Centre of Excellence (CoE) of SCMS, acknowledging its commitment to modern mining practices, workforce development, and the promotion of industry-led skill advancement. The partnership was formalized through an MOU signed on 10th December 2025 by Shri Navneet Kumar, COO & Officiating CEO, SCMS, and Shri Sasidhar Aripaka, GM - Technical Training, Thriveni Earthmovers & Infra Pvt. Ltd., in the presence of representatives from both organizations.

Conferences & Events

6th ICC Mining Summit



The 6th ICC Mining Summit was a key event in the mining sector, held in Ranchi, Jharkhand on 23rd August 2025. This summit gathered industry leaders, policymakers, experts, and stakeholders from the mining and mineral sectors like MECON, JSW, Adani, Thriveni Sainik, CCL, CMPDI, JSL, etc. The summit is part of a series organized by the Indian Chamber of Commerce (ICC), a prominent business chamber in India. Shri Navneet Kumar, COO, SCMS attended the event as a speaker and delivered valuable insights on topics related to sustainability, Skill Development and Productivity within the mining sector.

NCC Skill Manthan Workshop



SCMS participated in NCC Skill Manthan Workshop organised by NCC on 9th September 2025 at Cariappa Parade Ground, Delhi Cantonment. SCMS interacted with nearly 700+ NCC Cadets at the Skill Workshop. The session focused on creating awareness about the various job opportunities and career prospects available in the Mining Industry.

SCMS Showcases Mining Skill Innovation at IITF 2025



SCMS participated in the India International Trade Fair (IITF) 2025, held under the theme “Ek Bharat, Shreshtha Bharat” from November 14–20 at Bharat Mandapam, New Delhi where the Ministry of Mines Pavilion was inaugurated by Hon'ble Union Minister of Coal & Mines, Shri G. Kishan Reddy. Shri G. Kishan Reddy along with Shri Piyush Goyal, Secretary, Ministry of Mines & other senior officials including

3rd Australia-India Education and Skills Council meeting



India and Australia convened a substantive bilateral dialogue to advance cooperation in skills development, workforce mobility, and the rapidly growing sports economy, at the 3rd Australia-India Education and Skills Council (AIESC) Meeting held on 8th December in New Delhi. The bilateral meet was co-chaired by Shri Jayant Chaudhary, Hon'ble MoS (I/C) for Skill Development and Entrepreneurship and Minister of State for Education, GoI and Minister for Skills & Training, Commonwealth of Australia Mr. Andrew Giles MP.



Shri Navneet Kumar, COO & Officiating CEO, SCMS, participated in the meeting as a Speaker on the invitation from MSDE, on 8th and 9th December 2025. Ceremonial exchange of MOU between SCMS and The University of Western Australia took place under the kind presence of Shri Jayant Chaudhary Hon'ble MoS (I/C) for Skill Development and Entrepreneurship and Minister of State for Education, GoI and Mr. Andrew Giles - Minister for Skills & Training, Commonwealth of Australia on 8th December 2025.

TERI World Sustainable Development Summit



TERI World Sustainable Development Summit held on 25th February 2026. Shri Navneet Kumar, COO & Officiating CEO, SCMS, was invited as a delegate and speaker in the session. He emphasized on-ground challenges, noting that EV skilling in remote regions requires tailored infrastructure and outreach, while also highlighting that electrification in the mining sector presents unique technical demands requiring specialised training interventions.

India Skills National Competition 2025-26



The India Skills National Competition 2025-26 commenced on 29th March 2026 in Greater Noida, bringing together over 650 skilled youth from across the country, competing across 63 skill categories aligned with national and global industry standards. Organized under the aegis of the Ministry of Skill Development and Entrepreneurship (MSDE) and supported by the National Skill Development Corporation (NSDC), the event highlighted India's commitment to building a future ready workforce and advancing the vision of a Viksit Bharat. Shri Navneet Kumar, COO & Officiating CEO-SCMS, attended the inauguration along with Dr. Pankaj Kumar Satija, Chairman-SCMS and Executive Vice President, Corporate Affairs, JSW Group.

7. Representation of SCMS in Various Forums

Other Meetings, Seminars & Workshops

Sr. No.	Name of Event	Organization	Representative from SCMS	Remarks
1	10th Anniversary Celebration of the Skill India Mission - "Bharat SkillNXT" on 22nd July 2025	Ministry of Skill Development and Entrepreneurship (MSDE)	Shri Navneet Kumar, COO & Officiating CEO, SCMS participated in the event.	The Bharat SkillNXT event marked a major milestone in the 10-year journey of the Skill India Mission, with a strong focus on: • AI readiness and digital skills, • Apprenticeship modernization, • Semiconductor workforce development, • Outcome-based skilling finance, • International collaborations, • Industry-academia partnerships, • Inclusive and future-ready workforce development for Viksit Bharat 2047
2	6th ICC Mining Summit on 23rd August 2025	Indian Chamber of Commerce (ICC)	Shri Navneet Kumar, COO & Officiating CEO, SCMS attended the event as a speaker.	This summit gathered industry leaders, policymakers, experts, and stakeholders from the mining and mineral sectors like MECON, JSW, Adani, Thriveni Sainik, CCL, CMPDI, JSL, etc. Shri Navneet Kumar attended the event as a speaker and delivered valuable insights on topics related to sustainability, Skill Development and Productivity within the mining sector.
3	National Teacher's Awards 2025 on 5th September 2025	Ministry of Education & Ministry of Skill Development and Entrepreneurship (MSDE)	Shri Navneet Kumar attended the award ceremony.	The Awards ceremony was held at Vigyan Bhawan to celebrate Teachers' Day. Hon'ble President of India Smt. Droupadi Murmu honored 82 educators including school teachers and faculty members from higher education institutions & polytechnics for their innovative teaching and outstanding contributions to education. The awards

				recognize educators who have significantly enhanced learning outcomes and positively impacted students' lives.
4	17th India Coal Summit on 11th September 2025	Indian Chamber of Commerce (ICC)	Shri Navneet Kumar, COO & officiating CEO, SCMS, participated as a panelist in the session titled “Logistics Bottlenecks Amid India’s Coal Production Surge.” He highlighted the importance of developing current and future modes of coal transport-spanning rail, road, and inland waterways, including hybrid systems, with a clear emphasis on sustainability and operational efficiency. Shri Navneet also underscored the pivotal role of skilled manpower in ensuring the safe and timely movement of coal and elaborated on how the Skill Council for Mining Sector can contribute by fostering talent development, workforce upskilling, and promoting best practices in coal logistics and transport management.	
5	Consultative Workshop on PM-SETU on 9th November 2025	Directorate General of Training (DGT)	Shri Navneet Kumar, COO-SCMS, attended the meeting.	A Consultative Workshop for various stakeholders for the implementation of the Component-II of Pradhan Mantri Skilling and Employability Transformation through Upgraded ITIs (PM-SETU) scheme was held in Chennai. The workshop was chaired by the Ms. Debashree Mukherjee, Secretary, MSDE, and co-chaired by the Ms. Madhusmita Das, Additional Secretary & Financial Adviser, MSDE.
6	World Bank Delegation Visit on 5th February 2026	Federation of Indian Mineral Industries (FIMI)	A senior delegation from the World Bank visited the office of FIMI. The visit focused on providing an overview of the activities and initiatives undertaken by FIMI, SCMS & Sustainable Mining Initiative (SMI). The delegation was also apprised of the World Bank’s ongoing technical assistance programme for critical minerals and skilling initiatives in the mining sector.	
7	NSDC and CEOs of SSCs All Hands Meet on 23rd February 2026	National Skill Development Corporation (NSDC)	NSDC convened the first All Hands Meet with CEOs of Sector Skill Councils (SSCs) in Hyderabad, bringing together the leaders from the SSCs for a focused dialogue on collaboration, outcomes, and future-ready workforce strategies. The meet underscored a strong push towards collaboration between NSDC and SSCs & value addition from both sides. Shri Arun Pillai, CEO, NSDC presented the roadmap, proposed solutions, challenges, and aspirations for the NSDC-SSC ONE ecosystem. Shri Navneet Kumar, COO & Officiating CEO, SCMS, participated in the meeting	

8	MSDE's Breakout Session on "Strengthening India's Care Ecosystem: Skilling 1.5 Lakh Multiskilled Caregivers" brings together global and national stakeholders on 9th March 2026	Ministry of Skill Development and Entrepreneurship (MSDE)	The Post-Budget Webinar 2026 on "Sabka Saath Sabka Vikas - Fulfilling Aspirations of People" focused on implementing key announcements from the Union Budget 2026 – 27. Hon'ble Prime Minister Shri Narendra Modi emphasized building a future-ready workforce, strengthening human capital, and aligning education, skilling, and industry needs to achieve Viksit Bharat. Shri Navneet Kumar COO & Officiating CEO, SCMS along with his team members, participated in the session virtually and the SCMS team participated virtually in the session.	
9	Industry Roundtable on the Battery Manufacturing Value Chain in India on 12th March 2026	World Bank Group	Shri Navneet Kumar COO & Officiating CEO, SCMS	The roundtable focused on strengthening India's battery value chain and rare earth element (REE) magnet ecosystem to enhance domestic manufacturing capabilities and reduce reliance on imports. Participants identified key challenges, including limited access to long-term financing, technology gaps in refining and processing, infrastructure constraints, and dependence on global supply chains.
10	Roundtable on Skills, Preferences and Future Opportunities for Coal Workers in India on 31st March 2026	Council on Energy Environment and Water (CEEW)	Shri Navneet Kumar COO & Officiating CEO-SCMS.	The CEEW hosted a high-level closed-door roundtable on "Skills, Preferences and Future Opportunities for Coal Workers in India" in hybrid mode.

Statement of Accounts:

The Statement of Income & Expenditure and Balance Sheet for the year 2025-26 as audited by M/s Arun Prakash Panjra & Associates, are attached to the Report.

SKILL COUNCIL FOR MINING SECTOR

(A Company Limited by Shares)

Reg. Off: - B-311, Okhla Industrial Area, Phase-I, New Delhi - 110020

CIN: - U14290DL2013NPL261671

Ph. No.:011-43520828 E-Mail: scms@skillcms.in

DIRECTORS REPORT

To The Members **Skill Council For Mining Sector**
B-311, OKHLA INDUSTRIAL AREA, PHASE-I, NEW DELHI- 110020

Your Directors have pleasure in presenting herewith their **13th Annual Report** together with Audited Financial Statements of Accounts on the business and operation of the Company for the year ended on **31st March, 2026**.

1. **FINANCIAL SUMMARY OF THE COMPANY:-** The company's financial performance during the year 2025-26 as compared to previous year 2024-25 is summarised below:-

	Current Year (2025-26)	Previous Year (2024-25)
Total Income	8,55,24,905.26	3,20,44,333.30
Total Expenditure	8,30,05,416.78	3,73,67,470.50
Profit/(Loss) before tax	25,19,488.48	(53,23,137.30)
Tax Expenses	-	-
Profit/(Loss) after tax	25,19,488.48	(53,23,137.30)

FINANCIAL HIGHLIGHTS:-During year under review company has earned more revenue. We are hopeful of generating more revenue during next year.

2. **DIVIDEND:-**

The Company being Section 8 Company, it is prohibited from declaration or payment of any dividend and hence the reporting under this clause is not applicable.

3. **RESERVES:-**

The company has earned a profit during the FY2025-26. The profit has been transferred to the head of Reserve and Surplus.

4. **BRIEF DESCRIPTION OF THE COMPANY'S WORKING DURING THE YEAR:-**

Our Company, follows all the necessary applicable ethical considerations and best sustainability business model under the current legal framework of the country, is leading strategically thus continuously growing its business operations as desired. All its functions are holistically benefitting all the involved stakeholders without jeopardizing the interests of one at the cost of other. The company's operations are running to achieve the desirable economic ends with all the socially acceptable means. This is very much in consonance with the current business needs of the company and operational efficiency along with future growth.

5. CHANGE IN THE NATURE OF BUSINESS, IF ANY:-

There was no change in the Nature of the Business during the period under review

6. MATERIAL CHANGES AND COMMITMENTS, IF ANY, AFFECTING THE FINANCIAL POSITION OF THE COMPANY WHICH HAVE OCCURRED BETWEEN THE END OF THE FINANCIAL YEAR OF THE COMPANY TO WHICH THE FINANCIAL STATEMENTS RELATE AND THE DATE OF THE REPORT:-

No Material changes and commitments affecting the financial position of the Company occurred between the ends of the Financial Year to which these Financial Statements relate on the date of this report.

7. DETAILS OF SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNALS IMPACTING THE GOING CONCERN STATUS AND COMPANY'S OPERATIONS IN FUTURE:-

There Were No Significant and Material Orders passed by the regulators Or Courts or Tribunals Impacting the Going Concern Status And Company's Operations In Future Details In Respect Of Adequacy of Internal Financial Controls with Reference to the Financial Statements.

8. DETAILS OF SUBSIDIARY/JOINT VENTURES/ASSOCIATE COMPANIES:-

The Company does not have any Subsidiary/Joint Venture/Associate Company.

9. DEPOSITS:-

The Company has neither accepted nor renewed any Deposits during the year under review.

10. STATUTORY AUDITORS:-

M/s ARUN PRAKASH PANJRATH AND ASSOCIATES. Chartered Accountant, New Delhi were re-appointed as statutory auditors in the AGM held on 19th July, 2024 and continue to hold their office until the conclusion of 5 financial years from the said appointment.

11. AUDITORS' REPORT:-

There are no qualifications or adverse remarks in the Statutory Auditors' Report which require any explanation from the Board of Directors.

12. AUDIT COMMITTEE:-

As per Section 177 of the Companies Act, 2013 and Rule 6 and 7 of Companies (Meetings of Board and its Powers) Rules, 2014 constitution of Audit Committee is not applicable to our Company.

13. SHARE CAPITAL:-

The company has a paid-up share capital of Rs 1,00,000/-.

14. DECLARATION OF INDEPENDENT DIRECTORS:-

The provisions of Section 149 pertaining to the Appointment of Independent Directors does not apply to our Company

15. REPORT ON CORPORATE GOVERNANCE: Not Applicable

16. COST AUDIT: Not Applicable

17. SECRETARIAL AUDIT REPORT: Not Applicable

18. INTERNAL AUDIT & CONTROLS: Not Applicable

19. CORPORATE SOCIAL RESPONSIBILITY INITIATIVES: Not Applicable

20. PARTICULARS REGARDING CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION:-

Pursuant to section 134 of the Companies Act, 2013 read with the Companies (Accounts) Rules, 2014. Information as per section 134 of the Companies Act, 2013 read with the Companies (Accounts) Rules, 2014 are not applicable on company.

21. FOREIGN EXCHANGE EARNINGS / OUTGO:-

The information pertaining to Foreign Exchange Earnings and outgo as required under Section 134(3)(m) of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014 is furnished hereunder:

- i) The Foreign Exchange earned during the year is Rs. Nil
- ii) The Foreign Exchange outgo during the year is Rs. Nil

22. DIRECTORS:-

Details of directorship as on 31.03.2026

S.No	Name	Designation
1	Pankaj Kumar Satija	Director
2	Pramod Kumar Tyagi	Director
3	Deependra Singh	Director
4	Pankaj Kumar Sharma	Director
5	Omprakash	Director
6	Manoj Kumar Sharma	Director
7	Saravanabhavan Alagan Karippaiah	Director
8	Madhusudhana Kannamaneni	Director
9	Vijay Hazari	Nominee Director
10	Dheeraj Kumar	Director
11	Sandeep Bapuraojee Narade	Director
12	Suprabhat Sarkar	Director

23. NUMBER OF MEETINGS OF THE BOARD OF DIRECTORS:-

A calendar of Meetings is prepared and circulated in advance to the Directors. During the year 4 Board Meetings were held ended **March 31, 2026**. . The intervening gap between the Meetings was within the period prescribed under the Companies Act, 2013.

24. ESTABLISHMENT OF VIGIL MECHANISM (section 177 (10)):- Not Applicable

25. NOMINATION AND REMUNERATION COMMITTEE (Section 178 (1) & (3)):- Not Applicable

26. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS UNDER SECTION 186:-

Details of Loans, Guarantees and Investments covered under the provisions of Section 186 of the Companies Act, 2013 are given in the notes to the Financial Statements.

27. PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES UNDER SECTION 188:-

During the year, the Company has entered into transactions with related parties as defined under Section 2(76) of the Companies Act, 2013 which were in the ordinary course of business and on arm's length basis and in accordance with the provisions of the Companies Act, 2013, and there were no transactions with related parties which qualify as material transactions. The details of the related party transactions as required under Accounting Standard -18 are set out in Notes to the financial statements forming part of this Financial Statements.

The Disclosure required in **Form AOC-2** pursuant to Section 134 (3)(h) read with Rule 8(2) of the Companies (Accounts) Rules, 2014 is enclosed.

28. DIRECTORS RESPONSIBILITY STATEMENT:-

To the best of their knowledge and belief and according to the information and explanations obtained, in terms of section 134 of The Companies Act, 2013, your directors state that :-

- a) In the preparation of the annual accounts for financial year ended **31st March, 2026**, the applicable accounting standards have been followed and there is no material departures from the same;
- b) The Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give true and fair view of the state of affairs of the Company at the end of the financial year and of the profit of the Company for that year;
- c) The Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d) The Directors have prepared the annual accounts for the financial year ended **31st March, 2026** on a going concern basis.
- e) The directors, in the case of a listed company, had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively.
- f) The directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such system were adequate and operating effectively.

29. THE DETAILS IN RESPECT OF INTERNAL FINANCIAL CONTROL SYSTEM

The Company has in place adequate internal financial controls with reference to financial statements. During the year under review, such controls were tested and no reportable material weaknesses in the design or operation were observed.

30. BUSINESS RESPONSIBILITY REPORTING:- Not applicable

31. DISCLOSURES UNDER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT, 2013

The Company is committed to provide a safe and conducive work environment to its employees. During the year under review, no case of sexual harassment was reported.

32. INVESTOR EDUCATION PROTECTION FUND:- - There was no amount which was required to be transferred under IEPF.

33. ACKNOWLEDGMENT:-

The Board of Directors would like to express sincere thanks for the co-operation and advice received from Central and State Governments and Banks. The Board also place on record its appreciation for the enthusiastic co-operation, hard work and dedication of all the employees to vendors, customers, business associates and all concerned without which it would not have been possible to achieve all round progress and growth of the Company.

Thankful to the Member to continue their patronage

**For and on Behalf of
Skill Council for Mining Sector**

**Sd/-
Pramod Kumar Tyagi
Director
Din No.: 02736897**

**Sd/-
Pankaj Kumar Satija
Director
Din No.: 06689554**

**29th July 2026
New Delhi**

SKILL COUNCIL FOR MINING SECTOR

ACCOUNTING POLICIES AND NOTES ON ACCOUNTS

A. ACCOUNTING POLICIES

1. **Financial Statement**

The Financial Statement have been prepared based on historical cost convention and based on the provision of Companies Act, 2013, as amended by Companies Amendment Bill 2016.

2. **Fixed Assets**

Fixed Assets are stated at cost of acquisition or construction less specifies grants received.

3. **Depreciation**

Depreciation on Property, Plant and Equipment is provided using Written Down Value

Method and is charged to the Statement of Income & Expenditure as per the requirement of Schedule II of the Act.

In respect of additions to fixed assets during the year, depreciation is considered on pro-rata basis from the date such assets are put to use.

4. **Revenue Recognition**

All revenue is accounted for on accrual basis and revenue received in advance is carried forward.

Further Training Fees which shall become due on Placement Targets is recognized on achievement of the said targets and is booked in the year in which it becomes receivable.

5. Previous Year Figures have been regrouped & rearranged where necessary.

NOTES TO ACCOUNTS

1. The Council is adopting accrual system of accounting in respect of revenue received.

1.1 No Provision for taxation has been made in the accounts as the Council Claims to be exempt from Income Tax.

2. Payment and provision for employees includes the following:

Particulars	2025-26 (Rs.)	2024-25 (Rs.)
Leave Encashment:	5,18,316/-	0
Ex-gratia:	Nil	Nil
Gratuity:	SCMS has created a LIC Gratuity Scheme for the Payment of gratuity to its employees at the time of retirement or superannuation. The accrued liability towards gratuity payment is ascertained on the basis of actuarial valuation.	

3. In the opinion of the Governing Board, current assets, loans and advances have a value on realization in the ordinary course of business at least equal to the amount at which they are stated in the Balance Sheet.

4. Auditors remuneration

Particulars	2025-26 (Rs.)	2024-25 (Rs.)
Audit Fee	1,05,000/-	80,000/-
Total	1,05,000/-	80,000/-

Sd/-
Pramod Kumar Tyagi
(Director)
DIN :-02736897

Sd/-
Pankaj Kumar Satija
(Director)
DIN:- 06689554

For ARUN PRAKASH PANJRATH AND ASSOCIATES
Chartered Accountants
FRN:- 006963N

Sd/-
CA Aruneesh Panjrath
Partner (Membership No. 559636)
Date: 29th July 2026
UDIN: 26559636YJZIIA4151
Place: New Delhi

SKILL COUNCIL FOR MINING SECTOR
(A COMPANY LIMITED BY SHARES)
REGD. OFF : B-311, OKHLA INDUSTRIAL AREA, PHASE - I, NEW DELHI - 110020
BALANCE SHEET AS AT 31st MARCH 2026

		(Rs. In Thousands)	
Particulars	Note	As At 31st March 2026	As At 31st March 2025
EQUITY AND LIABILITIES			
Shareholders' funds			
Share capital	1	100.00	100.00
Reserves and surplus	2	26,825.79	28,815.08
Money received against share warrants		-	-
		26,925.79	28,915.08
Share application money pending allotment		-	-
Non-current liabilities			
Long-term borrowings		-	-
Deferred tax liabilities (Net)		-	-
Other Long term liabilities		-	-
Long-term provisions		-	-
Current liabilities			
Short-term borrowings		-	-
Trade payables		-	-
Total outstanding dues of micro enterprises and small enterprises	3	3,049.53	1,046.99
Total outstanding dues of creditors other than micro enterprises and small enterprises	4	2,117.94	1,303.69
Other current liabilities	5	105.00	80.00
Short-term provisions		5,272.47	2,430.68
TOTAL		32,198.26	31,345.75
ASSETS			
Non-current assets			
Property, Plant and Equipment and Intangible Assets			
Property, Plant and Equipment	6	168.08	148.15
Intangible assets		-	-
Capital work-in-progress		-	-
Intangible assets under development		-	-
		168.08	148.15
Non-current investments		-	-
Deferred tax assets (net)		-	-
Long-term loans and advances		-	-
Other non-current assets		-	-
		168.08	148.15
Current assets			
Current investments		-	-
Inventories		-	-
Trade receivables	7	4,107.95	2,742.00
Cash and cash equivalents	8	23,967.11	26,425.44
Short-term loans and advances	9	3,665.38	1,480.77
Other current assets	10	289.74	549.40
		32,030.17	31,197.61
TOTAL		32,198.26	31,345.75

In terms of our attached report of even date
ARUN PRAKASH PANJRATH & ASSOCIATES
CHARTERED ACCOUNTANTS
FRN: 006963N

FOR SKILL COUNCIL FOR MINING SECTOR

Sd/-
CA Aruneesh Panjrath
M No: 559636
Place : New Delhi
Date : 29th July 2026
UDIN: 26559636YJ11IA4151

Sd/-
Pramod Kumar Tyagi
(Director)
(DIN: 02736897)

Sd/-
Pankaj Kumar Satija
(Director)
(DIN : 06689554)

SKILL COUNCIL FOR MINING SECTOR
(A COMPANY LIMITED BY SHARES)
REGD. OFF : B-311, OKHLA INDUSTRIAL AREA, PHASE - I, NEW DELHI - 110020
PROFIT AND LOSS ACCOUNT AS AT 31st MARCH 2026

(Rs. In Thousands)			
Particulars	Note	As At 31st March 2026	As At 31st March 2025
Revenue from operations	11	83,759.76	28,658.99
Other income	12	1,765.14	3,385.34
Total Revenue		85,524.91	32,044.33
Expenses			
Cost of materials consumed		-	-
Purchases of Stock-in-Trade		-	-
Changes in inventories of finished goods work-in-progress and Stock-in-Trade		-	-
Employee benefits expense	13	10,350.09	11,447.96
Finance costs	14	3.63	1.44
Depreciation and amortization expense		81.35	102.80
Other expenses	15	72,570.35	25,815.27
Total expenses		83,005.42	37,367.47
Profit before exceptional, extraordinary and prior period items and tax		2,519.49	(5,323.14)
Exceptional items	-	-	-
Profit before extraordinary and prior period items and tax		2,519.49	(5,323.14)
Extraordinary Items		-	-
Profit before prior period items and tax		2,519.49	(5,323.14)
Prior Period Items		-	-
Profit before tax		2,519.49	(5,323.14)
Tax expense:			
Current tax		-	-
Deferred tax		-	-
Profit/(loss) for the period from continuing operations		2,519.49	(5,323.14)
Profit/(loss) from discontinuing operations	-	-	-
Tax expense of discontinuing operations	-	-	-
Profit/(loss) from Discontinuing operations (after tax)	-	-	-
Profit/(loss) for the period		2,519.49	(5,323.14)
Earnings per equity share:			
Basic		0.25	(0.53)
Diluted		0.25	(0.53)

In terms of our attached report of even date
ARUN PRAKASH PANJRATH & ASSOCIATES
CHARTERED ACCOUNTANTS
FRN: 006963N

FOR SKILL COUNCIL FOR MINING SECTOR

Sd/-
CA Aruneesh Panjra
M No: 559636
Place : New Delhi
Date : 29th July 2026
UDIN: 26559636YJ1IA4151

Sd/-
Pramod Kumar Tyagi
(Director)
(DIN: 02736897)

Sd/-
Pankaj Kumar Satija
(Director)
(DIN : 06689554)

CASH FLOW STATEMENT FOR THE YEAR ENDED 31st MARCH 2026

(Rs. In Thousands)		
Particulars	For the Year ended March, 2026	For the Year ended March, 2025
A. CASH FLOW FROM OPERATING ACTIVITIES		
Net profit before tax and extraordinary items	2,519.49	(5,323.14)
Adjustments for:		
Depreciation and amortisation expense	81.35	102.80
(Profit) / Loss on sale of fixed assets		
(Profit) / Loss on redemption of investments		
Interest and other income on investments	(1,765.14)	(3,385.34)
Fund Utilisation	(4,508.78)	(871.15)
Tax Expense	-	-
Operating profit / (loss) before working capital changes	(3,673.08)	(9,476.82)
Changes in working capital:		
Increase / (Decrease) in trade payable	2,002.54	(1,570.89)
Increase / (Decrease) in short term borrowing	-	-
Increase / (Decrease) in provisions	25.00	-
Increase / (Decrease) in deferred tax liabilities	-	-
(Increase) / Decrease in deferred tax Assets	-	-
Increase / (Decrease) in other current liabilities	814.26	265.70
(Increase) / Decrease in short term loan and advances	(2,184.60)	7,018.73
(Increase) / Decrease in trade receivables	(1,365.95)	(5.79)
(Increase) / Decrease in inventories	-	-
(Increase) / Decrease in other current assets	259.66	(169.38)
	(449.10)	5,538.37
CASH FLOW FROM / (USED IN) OPERATING ACTIVITIES	(4,122.18)	(3,938.45)
Less: Taxes paid		
NET CASH FLOW FROM / (USED IN) OPERATING ACTIVITIES	(4,122.18)	(3,938.45)
B. CASH FLOW FROM INVESTING ACTIVITIES		
Purchase of tangible / intangible assets	(101.29)	(85.50)
Sale of tangible / intangible assets		
(Increase) / Decrease in long term loan and advances	-	-
(Profit)/Loss on redemption of investments	-	-
(Increase)/Decrease in Non-Current Investments	-	-
Interest Income	1,765.14	3,385.34
Dividend/ bank interest received	-	-
NET CASH FLOW FROM / (USED IN) INVESTING ACTIVITIES	1,663.85	3,299.84
C. CASH FLOW FROM FINANCING ACTIVITIES		
Increase/(Decrease) in Long-Term Borrowing	-	-
Interest Expense		
NET CASH FLOW FROM / (USED IN) FINANCING ACTIVITIES	-	-
NET INCREASE / (DECREASE) IN CASH & CASH EQUIVALENTS (A+B+C)	(2,458.33)	(638.61)
Cash and Cash equivalents at beginning period (Refer Note 8)	26,425.44	27,064.05
Cash and Cash equivalents at end of period (Refer Note 8)	23,967.11	26,425.44
D. Cash and Cash equivalents comprise of		
Cash on hand	60.53	32.73
Balances with banks	23,906.58	26,392.71
In current accounts		
	23,967.11	26,425.44

In terms of our attached report of even date
 ARUN PRAKASH PANJRAH & ASSOCIATES
 CHARTERED ACCOUNTANTS
 FRN: 006963N

FOR SKILL COUNCIL FOR MINING SECTOR

Sd/-
 CA Aruneesh Panjra
 M No: 559636
 Place : New Delhi
 Date : 29th July 2026
 UDIN: 26559636YJ11IA4151

Sd/-
 Pramod Kumar Tyagi
 (Director)
 (DIN: 02736897)

Sd/-
 Pankaj Kumar Satija
 (Director)
 (DIN : 06689554)

NOTES ON ACCOUNTS FOR THE YEAR ENDED MARCH 31, 2026

1 Share capital

(Rs. In Thousands)

Particulars	As At 31st March 2026 Amount (Rs.)	As At 31st March 2025 Amount (Rs.)
Authorised		
10,000 Equity Shares @ Rs. 10/- Par Value	100.00	100.00
	100.00	100.00
Issued		
10,000 Equity Shares @ Rs. 10/- Par Value	100.00	100.00
	100.00	100.00
Subscribed		
10,000 Equity Shares @ Rs. 10/- Par Value	100.00	100.00
	100.00	100.00
Paidup		
10,000 Equity Shares @ Rs. 10/- Par Value	100.00	100.00
	100.00	100.00

Holding More Than 5%

Particulars	As At 31st March 2026		As At 31st March 2025	
	Number of Share	% Held	Number of Share	% Held
Federation of Indian Mineral Industries	9999	99.99%	9999	99.99%
Pramod Kumar Tyagi	1	0.01%	1	0.01%

Shareholding of Promoters

Shares held by promoters as at 31/03/2026

EquityShares EQUITY SHARES of Rs. 10

Shares held by promoter at the end of year			% change
Promoters Name	No. of Shares	% of total shares	
Federation of Indian Mineral Industries	9999	99.99%	0
Pramod Kumar Tyagi	1	0.01%	0

Shares held by promoters as at 31/03/2025

EquityShares EQUITY SHARES of Rs. 10

Shares held by promoter at the end of year			% change
Promoters Name	No. of Shares	% of total shares	
Federation of Indian Mineral Industries	9999	99.99%	0
Pramod Kumar Tyagi	1	0.01%	0

Breakup of Equity Capital

EquityShares EQUITY SHARES of Rs. 10

Particulars	As At 31st March 2026	As At 31st March 2025
Holding Company	9999	9999

2 Reserves and surplus

(Rs. In Thousands)

Particulars	As At 31st March 2026 Amount (Rs.)	As At 31st March 2025 Amount (Rs.)
NSDC Fund		
Opening Balance	23,527.56	24,398.71
Add : Premium on share issue during the year	-	-
Less : Utilised during the year	(4,508.78)	(871.15)
Closing Balance	19,018.78	23,527.56
Promoter/ Industry Contribution		
Opening Balance	6,200.00	6,200.00
Add : during the year	-	-
	6,200.00	6,200.00
(i) Surplus/Deficit in Statement of Profit & Loss		
Opening Balance	(912.48)	4,410.65
Add : Profit / (Loss) for the year	2,519.49	(5,323.14)
Add : Prv. Year Tax Demand Resolved	-	-
Less : Deffered Tax Assests	-	-
Closing Balance	1,607.00	(912.48)
Total	26,825.79	28,815.08

3 Trade payables

Particulars	(Rs. In Thousands)	
	As At 31st March 2026 Amount (Rs.)	As At 31st March 2025 Amount (Rs.)
Trade Payables	3,049.53	1,046.99
Total	3,049.53	1,046.99

as at 31/03/2026

Particulars	Outstanding for following periods from due date of payment				Not Due	Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years		
(i) MSME	-	-	-	-	-	-
(ii) Others	2,858.28	191.25	-	-	-	3,049.53
(iii) Disputed dues - MSME	-	-	-	-	-	-
(iv) Disputed dues - Others	-	-	-	-	-	-

as at 31/03/2025

Particulars	Outstanding for following periods from due date of payment				Not Due	Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years		
(i) MSME	-	-	-	-	-	-
(ii) Others	1,046.99	-	-	-	-	1,046.99
(iii) Disputed dues - MSME	-	-	-	-	-	-
(iv) Disputed dues - Others	-	-	-	-	-	-

4 Other current liabilities

Particulars	(Rs. In Thousands)	
	As At 31st March 2026 Amount (Rs.)	As At 31st March 2025 Amount (Rs.)
Other payables		
Tax Payable		
TDS	-	-
TDS Payable	661.62	268.69
Other	-	-
GST PAYABLE	567.69	370.17
Other Current Liabilities	-	-
Advances from Customers	403.64	619.83
Security Deposits Held*	485.00	45.00
Total	2,117.94	1,303.69

* Security Deposits held have been reclassified from Short-term Loans & Advances to Other Current Liability in Previous year

5 Short-term provisions

Particulars	(Rs. In Thousands)	
	As At 31st March 2026 Amount (Rs.)	As At 31st March 2025 Amount (Rs.)
(A) Provision for Employee benefits:		
Provision for bonus	-	-
Provision for Leave in cashment	-	-
Provision for Gratuity (net) (Refer Note 30.4.b)	-	-
(B) Provision - Other:		
Provision for Audit Fee	105.00	80.00
Total	105.00	80.00

		Fixed Assets		Gross Block			Accumulated Depreciation			Net Block				
		Rate of Dep.	Balance as at 1st April 2025	Additions/ (Disposals)	Acquired through business combinations	Revaluations/ (Impairments)	Balance as at 31st March 2026	Balance as at 1st April 2025	Depreciation charge for the year	Adjustment due to revaluations	On disposals	Balance as at 31st March 2025	Balance as at 31st March 2026	(Rs. In Thousands)
a	Tangible Assets													
	CAR	31.23%	1,635.18	-	-	-	1,635.18	1,576.62	18.29	-	-	58.57	1,594.91	40.28
	COMPUTER	63.16%	1,556.21	101.29	-	-	1,657.50	1,510.37	51.74	-	-	45.84	1,562.11	95.39
	OFFICE EQUIPMENTS	25.89%	262.85	-	-	-	262.85	219.11	11.32	-	-	43.74	230.43	32.41
	Total		3,454.24	101.29	-	-	3,555.53	3,306.09	81.35	-	-	148.15	3,387.45	168.08
b	Intangible Assets													
	Total		-	-	-	-	-	-	-	-	-	-	-	-
c	Capital Work In Progress													
	Total		-	-	-	-	-	-	-	-	-	-	-	-
d	Intangible assets under Development													
	Total		3,454.24	101.29	-	-	3,555.53	3,306.09	81.35	-	-	148.15	3,387.45	168.08

DEPRECIATION AS PER INCOME TAX ACT 1961 as on 31-03-2026

DEPRECIATION AS PER INCOME TAX ACT 1961 AS ON 31-03-2026										
Particulars	Rate of Depre.	W D V		Addition upto 30.09.2025	Addition after 30.09.2025	Adjustment during the year	Total	Depreciation during the year	W D V	
		1.4.2025	31.3.2026						31.3.2026	
CAR	15%	105.26		-	-	-	105.26	16.00		89.26
COMPUTER	40%	85.94		-	101.29	-	187.23	55.00		132.23
OFFICE EQUIPMENTS	15%	67.69		-	-	-	67.69	10.00		57.69
Total (Rs.)		258.90		-	101.29	-	360.19	81.00		279.19

7 Trade receivables

(Rs. In Thousands)

Particulars	As At 31st March 2026	As At 31st March 2025
	Amount (Rs.)	Amount (Rs.)
Sundry Debtors	4,107.95	2,742.00
Total	4,107.95	2,742.00

Ageing Schedule as at 31/03/2026

Particulars	Outstanding for following periods from due date of payment					Total
	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	
(i) Undisputed Trade receivables - considered good	4,107.95					4,107.95
(ii) Undisputed Trade Receivables - considered doubtful						-
(iii) Disputed Trade Receivables considered good						
(iv) Disputed Trade Receivables considered doubtful						

Ageing Schedule as at 31/03/2025

Particulars	Outstanding for following periods from due date of payment					Total
	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	
(i) Undisputed Trade receivables - considered good	2,742.00			-	0	2,742.00
(ii) Undisputed Trade Receivables - considered doubtful						-
(iii) Disputed Trade Receivables considered good						
(iv) Disputed Trade Receivables considered doubtful						-

8 Cash and cash equivalents

(Rs. In Thousands)

Particulars	As At 31st March 2026	As At 31st March 2025
	Amount (Rs.)	Amount (Rs.)
Cash in Hand	60.53	32.73
Balances With Banks		
Current Account		
STATE BANK OF INDIA -Main A/c	620.64	524.24
STATE BANK OF INDIA - Project A/c	285.94	868.47
Deposit Account		
Fixed Deposit	23,000.00	25,000.00
Total	23,967.11	26,425.44

9 Short-term loans and advances

(Rs. In Thousands)

Particulars	As At 31st March 2026	As At 31st March 2025
	Amount (Rs.)	Amount (Rs.)
(A) Loans and advances to related parties		
Secured, considered good	-	-
Unsecured, considered good Doubtful	-	-
Less: Provision for doubtful laons	-	-
(B) Unsecured, considered good		
Prepaid Expenses	-	27.97
(C) Balances with govt. authorities Unsecured, considered good		
TDS Assets	3,421.79	1,439.88
(D) Other Advances - Secured, Considered Good Doubtful		
Other Advance - GST Not in 2B	243.59	12.93
Total	3,665.38	1,480.77

10 Other current assets

Particulars	(Rs. In Thousands)	
	As At 31st March 2026	As At 31st March 2025
	Amount (Rs.)	Amount (Rs.)
Accrued Interest	288.61	548.73
Stamp In Hand	1.13	0.67
Total	289.74	549.40

11 Revenue from operations

Particulars	(Rs. In Thousands)	
	As At 31st March 2026	As At 31st March 2025
	Amount (Rs.)	Amount (Rs.)
Sale Of Services Comprises		
Assessments Fees	808.00	1,843.40
Affiliation Fees	210.00	270.00
TOT/TOA Fees	867.50	216.50
Central Approval	-	18.00
Training Fees - RPL	-	310.40
Project Fee	81,737.46	25,892.49
Misc. Income	136.80	108.20
Total	83,759.76	28,658.99

12 Other income

Particulars	(Rs. In Thousands)	
	As At 31st March 2026	As At 31st March 2025
	Amount (Rs.)	Amount (Rs.)
Other Operating Revenue Comprise		
Intetrest On Fixed Deposits	1,765.14	1,845.65
Intetrest On Income Tax Refund	-	1,539.69
	-	
Total	1,765.14	3,385.34

13 Employee benefits expense

Particulars	(Rs. In Thousands)	
	As At 31st March 2026	As At 31st March 2025
	Amount (Rs.)	Amount (Rs.)
Salaries & Wages		
Salaries & Wages	10,200.77	10,959.06
Contributions to Medical & Other Expenses		
Medical expenses	84.31	408.95
Staff welfare expenses	64.93	79.85
Staff Gratuity Premium	0.08	0.09
Total	10,350.09	11,447.96

14 Finance costs

Particulars	(Rs. In Thousands)	
	As At 31st March 2026	As At 31st March 2025
	Amount (Rs.)	Amount (Rs.)
Other Borrowing Cost		
Bank Charges	3.63	1.44
Total	3.63	1.44

15 Other expenses

Particulars	(Rs. In Thousands)	
	As At 31st March 2026 Amount (Rs.)	As At 31st March 2025 Amount (Rs.)
Other Expenses		
Professional Charges	108.72	42.33
Assesment Charges	3,199.46	1,682.91
TOT/TOA Charges	302.60	149.32
Insurance charges	6.77	7.87
Travelling & Conveyance Expense	847.35	433.05
Telephone Expenses	84.03	100.83
Computer Repair & Maintenance	84.44	63.22
Office Rent	2,107.77	2,083.70
Annual Maintenance Charges (Contract)	105.00	130.88
Meeting Expenses	143.98	75.92
Vehicle Repair & Maintenance Expenses	92.23	168.83
Advertisement Charges	283.26	61.90
Postage & Courier	34.16	40.07
Printing & Stationery	219.14	347.19
Content & Project Expenses	64,609.32	20,126.20
Training Expenses RPL	122.04	207.11
Bad Debts w/off	93.70	0.00
Fee to auditors	126.37	93.92
Total	72,570.35	25,815.27

In terms of our attached report of even date
For ARUN PRAKASH PANJRATH & ASSOCIATES
CHARTERED ACCOUNTANTS
FRN: 006963N

FOR SKILL COUNCIL FOR MINING SECTOR

Sd/-
CA Aruneesh Panjrath
M No: 559636
Place : New Delhi
Date : 29th July 2026
UDIN: 26559636YJ11IA4151

Sd/-
Pramod Kumar Tyagi
(Director)
(DIN: 02736897)

Sd/-
Pankaj Kumar Satija
(Director)
(DIN : 06689554)

Note 24 : Disclosure as required by Para 20 of Accounting Standard-AS 18 "Related Parties" of the Companies (Accounting Standard) Rules, 2006:-
CIN : U14290DL2013NPL261671

Names of related parties and description of relationship; Relevant Para of the CARO 2020 - 3(xiii)

Sr. No.	Name	Relation
1	Promod Kumar Tyagi	Director
2	Federation Of India Mineral Industries	Holding Company

Transactions with related parties for the year ended March 31, 2026

(Rs. In Thousands)

Sr. No.	Particulars	Salary		Rent	
		2025-26	2024-25	2025-26	2024-25
1	Promod Kumar Tyagi	-	-	-	-
2	Federation Of India Mineral Industries			2,107.77	2,083.70
	Total	-	-	2,107.77	2,083.70

Skill Council for Mining Sector

Chairmen - Past and Present

1. Shri H.M. Nerurkar (Tata Steel Ltd.)	2013-2017
2. Shri Sunil Duggal (Hindustan Zinc Ltd.)	2017-2018
3. Dr. N.K. Nanda (NMDC Ltd.)	2018-2019
4. Shri P.K. Satpathy (NMDC Ltd.)	2019-2021
5. Shri Arvind Singhal (Wolkem India Ltd.)	2021-2022
6. Dr. Pankaj Kumar Satija (JSW Group)	2022-Till Date

Conveners – Past and Present

1. Shri R.K Sharma (FIMI)	2013-2021
2. Shri Pramod Tyagi (FIMI)	2021-Till Date

Chief Executive Officers – Past and Present

1. Shri L.P. Sonkar	2013-2015
2. Shri A.K. Bhandari	2015-2017
3. Shri Ravindra Singh (COO)	2017-2020
4. Shri Sanjay Sharma	2020-2024
5. Shri Navneet Kumar (COO & Officiating CEO)	2024-Till Date



SKILL COUNCIL FOR MINING SECTOR

FIMI HOUSE, B-311, Okhla Industrial Area, Phase-1, New Delhi - 110020

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